



Fought for freedom

Cared for families young and old

Defended a cause

Harriet was there.



2009
ANNUAL REPORT

Tubman is here.



Tubman is here.





VISION

Safe and healthy individuals, families and communities

MISSION

Promoting safe and healthy individuals, families and communities through evidence-based education, intervention and prevention.

2009 BOARD OF DIRECTORS

OFFICERS

Thomas E. Pavey
Chair

R. Christopher Sur
Chair-Elect

Sharon G. Ryan
*Vice-Chair,
Capital Campaign*

Penelope Franchot
Secretary

Kathleen Schmidlkofer

Treasurer

Anne T. Johnson
Past Chair

Beverly C. Dusso
President

DIRECTORS

Cathleen K. Brannen

John R. Buzza

Colleen M. Carey

Barbara M. Cederberg

Michael Crusham

Beverly Hill Dwyer

Robert O. Erickson

Tammie Follett

Charles M. Gray

William M. Hutton

David C. Kistle

Eric L. Lipman

Sheila C. Morgan

Dick Niemiec

Ric Pace

Barbara Sanders

Bob Schneeweis

Sue Schway

Dan Seeman

Ann Senne

Ray Waldron

Brad Wood

ADVISORY BOARD

Sharon Sayles Belton

Marvin Borman

Diane Robinson Hunt

Josie R. Johnson

Penny Winton

Dear Friends, Investors, Partners and Community,

We are glad to present our 2009 Annual Report to you. Why?

Well, most importantly, **Tubman is still right here**, near you, ready to support your family, colleagues, business, children, faith group, school, police department, college student interns and all of us as concerned others.

Being here is such a significant achievement because of the way Tubman's excellent staff managed the most challenging year since its founding.

During the continuing economic struggle, we reduced salaries by \$750,000, cut department expenses by \$100,000 and **increased direct client assistance by \$200,000** and then closed the year in balance. It was extremely hard and took every staff person, volunteer and intern to make it happen.

Though you may think that impossible, these teams managed an even more impressive feat: Together they met the needs of an **enormous new client demand** — a 30 to 50 percent increase in most of our major programs — residential, legal, counseling and children and family services. Crisis calls alone increased 40 percent, to nearly 28,000!

Clearly, these successes were predicated on every dollar you contributed in cash or through in-kind gifts and services. Never has it been clearer to us what our broad community partnerships really mean and accomplish.

Throughout this report, we hope you see the community value and professional excellence the new Tubman provides to every citizen asking for help with relationship violence, substance abuse, trauma and mental health issues. We also hope you see how your participation and support allowed us to **deliver 140,000 services in just 12 months to 50,000 Minnesotans**.

As you review the new programs and their results, you may find a place for you to make a difference — as a teacher, lawyer, doctor, advocate, writer, trainer, or someone with any level of expertise in a particular area. **Our families need YOU** to reach out and share those critical gifts you have spent a lifetime building.



Our great thanks, again,

Thomas E. Pavey
CHAIR

Beverly C. Dusso
PRESIDENT

Tubman Today



CORE SERVICE AREAS

Shelter and Residential Services

- 24-hour crisis and resource line
- 3 metro-area domestic violence shelters
- Affordable transitional apartments
- Family and children's advocacy

Sustainability Services

- Career, housing and financial workshops
- Life and family wellness activities
- Resource and referral connections
- In-home services

Legal Services

- Orders for Protection
- Divorce and custody advice
- Court advocacy for victims
- Pro bono attorney representation



Counseling and Therapy Services

- Individual and group mental health therapy
- Chemical dependency assessments and counseling
- Co-occurring therapeutic treatment
- Psychiatric medication services

Youth and Family Services

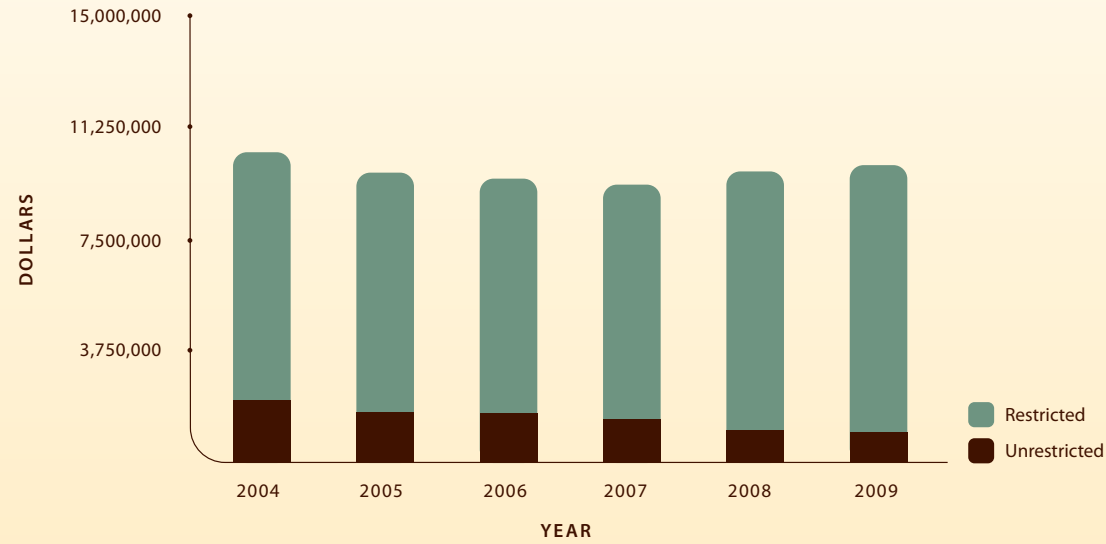
- Trauma-informed child care
- In-school relationship curriculum for teens
- *Kids in Transition* (KIT) programs
- Parenting and resource workshops

Community Education

- Public awareness media campaigns
- Community event speakers
- News and community information forums
- Training for professionals

1,000 clients were seen in our Mental Health Programs in 15,800 individual and group sessions.

Total Net Assets (Fund Balance)



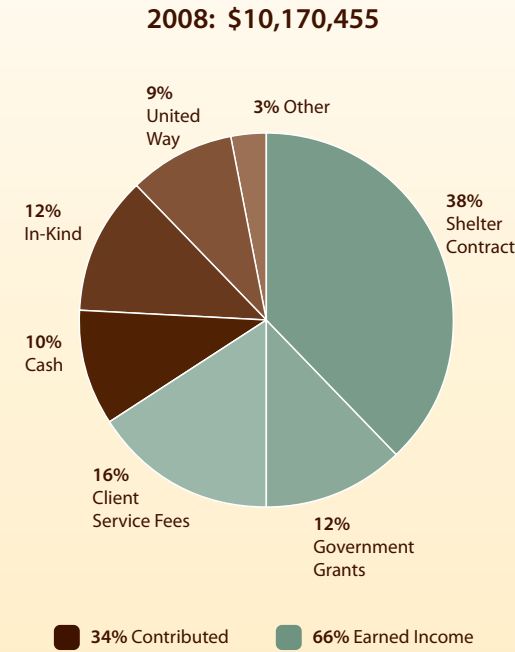
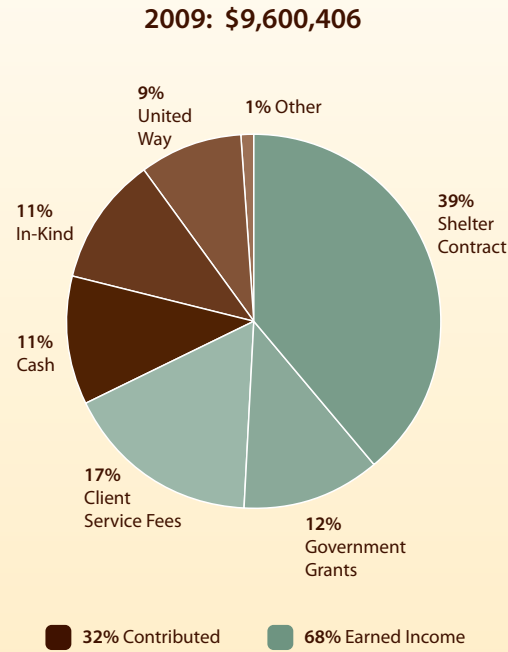
	UNRESTRICTED			RESTRICTED			Total
	Unrest - TFA	Unrest - CCW	Unrest - Total	Rest - TFA	Rest - CCW	Rest - Total	
2004	2,100,530	(60,616)	2,039,914	4,794,189	3,605,333	8,399,522	10,439,436
2005	1,604,253	(3,343)	1,600,910	4,653,727	3,488,614	8,142,341	9,743,251 (696,185)
2006	1,608,337	(54,601)	1,553,736	4,550,779	3,385,372	7,936,151	9,489,887 (253,364)
2007	1,622,505	(235,528)	1,386,977	4,581,814	3,374,385	7,956,199	9,343,176 (146,711)
2008			1,009,050			8,785,873	9,794,923 451,747
2009			1,021,822			9,023,829	10,045,651 250,728

Total Change in Net Assets (Excess of Revenue Over Expenditures)



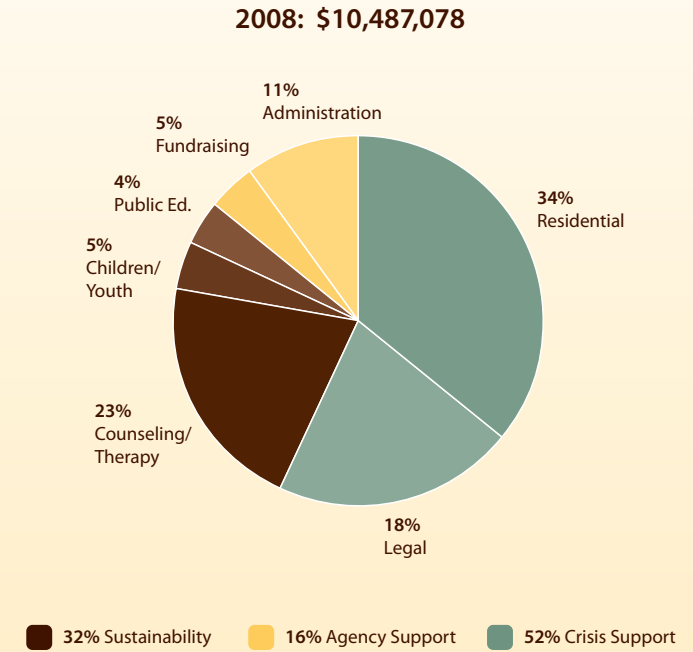
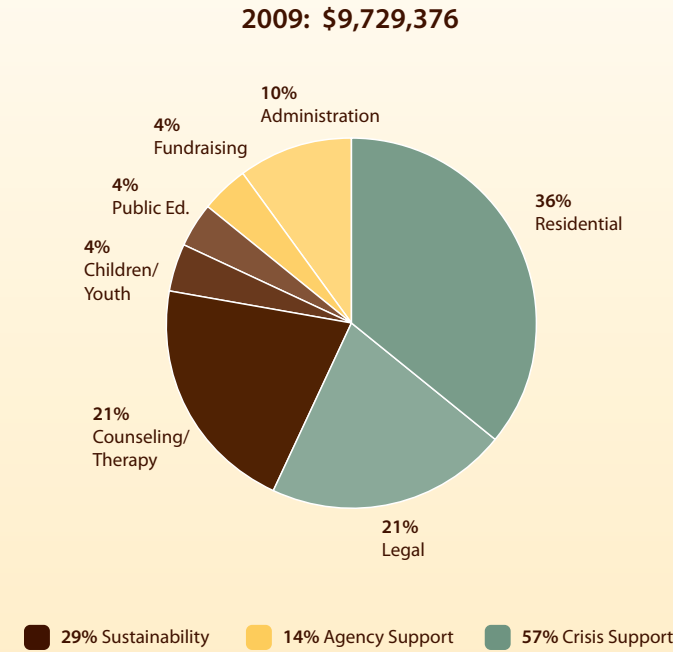
	UNRESTRICTED			RESTRICTED			Total
	Unrest - TFA	Unrest - CCW	Unrest - Total	Rest - TFA	Rest - CCW	Rest - Total	
2004	103,983	61,223	165,206	(228,850)	(57,218)	(286,068)	(120,862)
2005	(496,277)	57,273	(439,004)	(140,462)	(116,719)	(257,181)	(696,185)
2006	4,084	(51,258)	(47,174)	(102,948)	(103,242)	(206,190)	(253,364)
2007	14,168	(180,927)	(166,759)	31,035	(10,987)	20,048	(146,711)
2008			114,723			648,514	763,237
2009			12,772			237,956	250,728

Sources of Revenue and Support



	2009	2008
Shelter Contract	3,798,505	3,868,214
Government Grants	1,173,875	1,252,809
Client Service Fees	1,631,599	1,620,688
United Way	832,971	900,149
In-Kind	1,080,867	1,202,556
Cash	1,008,361	1,056,464
Interest and other	74,228	269,575
Total	9,600,406	10,170,455

Expenditures



	2009	2008
Residential	3,579,055	3,610,787
Legal	2,025,348	1,933,036
Counseling/Therapy	2,029,587	2,410,298
Children/Youth	433,600	539,817
Public Education	349,284	385,789
Fundraising	367,439	488,101
Administration	945,063	1,119,250
Total	9,729,376	10,487,078

"What I am most proud of is that even though we had to make the very difficult decision to cut over \$750,000 in salaries, we realized \$100,000 in additional operational savings, while increasing direct financial assistance to our clients by almost \$200,000 — at the same time that the demand for services increased by 30 to 50 percent across various programs — all in this extraordinarily difficult economy. This would never have been possible without the unflinching commitment of every single staff member, intern and volunteer."

*— Beverly C. Dusso
President*

Tubman is accessible.



GOAL I

Attract people to a continuum of services and engage them in transforming their lives.

TUBMAN GUIDES

Deandra arrived at Tubman looking for legal help during her divorce. Her former partner was stalking her and, after meeting with an advocate, she decided to file an Order for Protection. When the threats continued, Deandra moved to a Tubman safe shelter with her two sons. Once settled, she noticed that her boys, ages 9 and 7, were having difficulty dealing with the change. Her counselor told her about Kids in Transition, a new group designed to help children cope with the various emotional stressors brought on by a significant life change. Deandra enrolled her boys in the program and, after recognizing the benefits, decided to join a support group herself. She still attends weekly meetings.

In these difficult times, with the need for social services growing exponentially, we know that access to life-changing services has to be our top priority. The new **Tubman offers something for everyone in need**, and it's now easier than ever to get help.

Last fall, we began holding free drop-in support groups for women without health insurance who were waiting to start our mental and chemical health programs or seeking additional support. Twin Cities families forced to cope with job loss, depression and chemical dependency can't afford to sit on a waiting list.

Tubman is in more spaces and places than you think. Our Maplewood service center, Harriet Tubman Center East, currently houses our Legal Services team and hosts support groups and classes on a weekly basis. This is just the first step in integrating our full continuum into that wonderfully spacious building. Meanwhile,

the Chrysalis Center and Tubman Center West have added more groups and individual counseling sessions to help meet demand.

We've also made a conscious effort to take advantage of opportunities online by redesigning our Web site. The site provides a more user-friendly experience while still delivering all the key information and resources our stakeholders need. You can now register for classes, groups, workshops and seminars through tubman.org. An increase in site traffic — 17 percent over last year — indicates that more people are looking for help on the Web. As a result, **it's easier than ever to connect to Tubman** thanks to various partner links and social networking avenues, including the ever-popular Facebook and Twitter.

Tubman is action oriented.

GOAL II

Motivate the community to act on our shared responsibility for individual and family health and safety.

Tubman's prevention work is centered on young people, because the safe and healthy communities of tomorrow depend on them. Reaching more youth means meeting them in their territory which, for this generation, means cyberspace. So a key piece of expanding youth involvement at Tubman is through a new, teen-focused Web site, mydefinition.org. The idea is to give students and youth a site to call their own, where they can find content created by their peers, connect to helpful resources and take the learning from the program further.

As part of our green initiative in 2009, we decided to deliver our quarterly newsletter, *Journeys*, electronically. This allowed us to reduce paper waste and costs and address our audience's desire to receive less standard

mail. Tubman also offers the majority of our program collateral — brochures, fliers and fact sheets — in print-ready electronic formats that can be directly downloaded from the Web site. It's all about **giving you the information you need in an efficient, environmentally friendly fashion.**

We've also doubled our efforts through traditional communication vehicles. Thanks to incredible support from Clear Channel Radio and Hubbard Broadcasting, Tubman's public service announcements promoting community engagement and changes in thought and action are heard daily on 10 different Twin Cities radio stations. Meanwhile, our professional staff tables events statewide and lectures and educates on a broad array of topics and service areas across the nation.

TUBMAN ENGAGES

Eric was a sophomore in a St. Paul high school when he was first introduced to Tubman. Advocates from Tubman's Voices in Prevention program came into his health class and taught lessons about healthy relationships and dating violence. Eric was having trouble in his own relationship and realized that some of the behaviors he was exhibiting were emotionally abusive. The Tubman advocate helped him connect with a teen support group. After working to resolve his own issues, Eric wanted to give something back. He enrolled in Tubman's Movement for Violence Prevention (MVP) program, where he received specialized training and was then able to facilitate a support group at his own school.

Tubman is collaborative.

GOAL III

Strive to be recognized as a global research and learning institute that shapes the agency's work and contributes to the work of others.

TUBMAN TEACHES

"Working at Tubman has been such a valuable experience for me – to know that I'm having an impact on these issues while learning skills that I'll use in the future – it's an ideal situation."

– Nathan Paulsen,
Youth Programming Intern

"Tubman gave me the chance to learn and train on the job. I always felt like I was a part of the team, and that I had the trust and support of staff. I think that's rare in an internship."

– Katie Reardon,
Legal Intern

Tubman works directly with a vast number of nonprofit social service organizations, collaborating in training, client referral, programming and grant seeking.

Tubman continues to work with the Brain Injury Association of Minnesota to address the reality of living with a serious head injury. Victims of domestic violence often experience symptoms related to blunt trauma. As these victims address the barriers to their recovery, these symptoms can prevent progress.

The goal of the collaboration is systemic change. With further research and results, diagnoses will be more accurate, services more available and victims of violence will have hope for a better tomorrow.

Tubman proudly enlisted 270 interns from 38 Midwest colleges and universities. These interns assisted in countless ways, from helping facilitate support groups to organizing community events. It's because of their dedication and sacrifice that we are able to continue serving such a large population.

Tubman's pro bono attorneys, representing 59 firms from all over the metro, served on 481 cases in 2009, providing no-cost representation for victims of domestic violence through Tubman's Safety Project. Tubman also began working with Waypoint Inc. in 2009. Waypoint is a legal consultation organization and employs investigators that assist Tubman attorneys by doing background checks, surveillance, phone-record retrieval and document serving.

Tubman is innovative.

GOAL IV

Build and sustain an entrepreneurial organizational culture.

Tubman employs a remarkable staff of people from different educational and cultural backgrounds. This diversity leads to **cutting-edge approaches to our work across all levels of the organization.**

The counseling and therapy teams have put countless hours into developing the most effective methods for group facilitation. With new groups starting every month and a massive increase in demand for these services, staff and interns must constantly adapt to stay ahead of the need.



Tubman has always been an innovator in youth and family services, and our expanded programming has made us a Twin Cities leader in child development. Groups like *Parenting through Change*, *Kids in Transition*, and *Shared Parenting* help parents and their children through challenges like divorce and chemical dependency.

While Tubman can't be in every school, we can encourage youth to help deliver our message of peace. With the introduction of our *Movement for Violence Prevention* (MVP) youth action team, students can participate in advanced training that teaches them how to present Tubman's anti-violence lessons to their peers.

TUBMAN SUPPORTS

Ashlee came to Tubman after she lost her job and began drinking to self-medicate. She enrolled in a group and, after meeting others experiencing chemical dependency and consulting with a Tubman counselor, she realized that she was also battling depression. Her counselor helped place her in Tubman's Co-Occurring program, where she was able to determine a treatment plan. After two months in the program, one of her group facilitators recommended Tubman's Sustainability Services. Ashlee began attending résumé writing workshops and interview training courses that gave her the confidence to rejoin the workforce.

Tubman is resourceful.

GOAL V

Secure a balanced portfolio of financial support and new resource development strategies.

TUBMAN LEVERAGES

Mason first volunteered at Tubman in June 2004. As a suburban middle-school teacher, he was able to pitch in a lot over the summer months. Originally, he helped plan and organize Tubman's National Night Out events, recruiting community members and arranging donations of food and party supplies. Before long he was tutoring students in the Homework Helpers program, and eventually started volunteering two nights a week, all year round.

"I'm proud of the work that I do here at Tubman. I know that without my help, organizations like this would have trouble reaching all these people. It feels good to give back, and Tubman allows me to do that."

— Mason Newble, Volunteer

The last year and a half has been difficult on everyone. As the economy attempts to rebound and slowly returns to reasonable levels, social services in particular have been hit especially hard. The unfortunate reality is that those **services are needed more than ever before** and agencies like Tubman are being asked to do more with less.

We were presented with a variety of challenges in 2009, but due to the tireless efforts of staff, interns and volunteers, we emerged without a deficit.

Graduate-level interns are now paired with therapists to co-facilitate groups, whereas in the past, two paid staff members ran the groups. Other interns are helping with one-to-one counseling, database tracking, graphic design and even event planning!

Speaking of events, Tubman has formed special event committees to help strategize and plan the future of our signature events. The always popular *Wing Ding* will continue to raise awareness for the agency and our issues, and the third annual *April Showers* resulted in thousands of diapers and clothing items for our little ones in 2009. Moving forward, we'll be introducing new annual events with aggressive fundraising goals, like 2010's *Starlight Soiree*.



Welcome to Harriet Tubman Center East



A modern masterpiece

Designed in 1965 by Val Michelson (noted for his designs on the campus of St. John's in Collegeville) as a priory for the Sisters of St. Benedict, the building is remarkably well-suited for rededication as a family shelter, service hub and community gathering place. Thanks to the alignment of our missions and the changing needs of the Benedictines, Tubman acquired the facility for approximately one-sixth its actual value.

The monastery building is an ideal fit for current needs and future plans for Harriet Tubman Center East. Most importantly, it was designed as a special residence, retreat and community place — a purpose that will be honored in its new incarnation. Its location on a major

bus route near the center of the East Metro greatly improves access for clients and service providers. Its proximity to affordable housing and an on-campus daycare center offers families more ways to complete their transition from shelter life back to community life.

Our new center for the East Metro region will serve far more than the families who occupy its beds. It will be a resource for community partners, public agencies, academics and practitioners. Through training, research and opportunities for innovative field testing and collaborations, we will advance the field nationally.



Interns by College or University

Alder Graduate School

Kimberly Carter

Augsburg College

Annie Bahr
Diana Carey
Krystlenn Cumiskey
Kalyn Graham
Jana Klein
Elijah Kloker
Jessica Leschak
Ashley Morkid
Nathan Paulsen
Breann Woelfel
Kaela Worrall

Bethel University

Hannah Bartell
Rebecca DeCaigny
Heather Fuith
Meagan LeFebvre
Nicole Lindsay
Cassandra Peterson
Laura Rauenhurst
Lindsay Snyder
Marta Stepan
Elizabeth Wienke
Kristen Wolters

Carlson School of Management

Colleen Chrisc
Adam Engebretson
Marc Friedman
Andrea Seven
Michael Waterhouse

Century College

Panhavut Chim
Sonya Hollamon
Laura Menne
Patti Pirkola
Nancy Potempa
Kelly Rasset
Chase Tillet

College of St. Catherine

Quinnita Abraham
Bethany Bertsch
Marie Elaine
Mary Gonzalez
Michelle Heinz
Joseph Hoops
Suzannah Hoyt
Tina Pasky
Deb Ringwelski
RoseMarie Sayers
Maja Smedberg
Mayli Vang
Lisa Zummach

Cornell College

Cassandra Peterson-Holec

Hamilton College

Jennifer Whitman

Hamline School of Law

Frannie Nelson

Hamline University

Kala Ebbe
Roxanne Konz

Hazelden Foundation

Rekha Banerjee

Inver Hills Community College

Stacy Gislason

Macalester College

Julia Tyler

Metropolitan State University

Diane Davis
Jane Gallagher
Tessa Kulzer
Lisa Patton
Karen Sanders
Anna Sjolsvold
Beverly Stancile
Emily Yund

Minneapolis Community & Technical College

Bertina Bell
Annie Borom
Catherine Byrne

Minnesota Paralegal Institute

Brooke Baker

Minnesota School of Business/Globe College

Stephanie Boisjolie

Normandale Community College

Melanie Arndt
Chelsea Carlson
Abigail Dahl
Jessica Dorr
Shannon Johnson
Danielle Klugman
Michael Marian
Mikaela McFadden
Jacob Rappe
Darlene Sullivan
Paul Tangen
Nicole Will

Northwestern College

Chelsey Gates
Contessa Johnson

St. Cloud State University

Alicia Northrup

St. Mary's College

Tara Berlute
Melissa Davenport

University of Minnesota

Angelica Agents
Heidi Bischoff
Nikki Buckholz
Lindsey Fritsch
Talaya Jackson
Laurel Lilligren
Allyson Lister
Katie Lovitz
Betsy Matthews
Natalie Rahn
Elise Reading
Priya Saihgal
Katie Sklyzacek
Alie Sobczak
Kendra Sorge
Pamela Stanchfield
Elena Taylor
Ivory Taylor

University of Minnesota School of Law

Patrick Hedren

University of St. Thomas

Mary Bye
Marvell Bielke
Irene Falksen
Jenna Herbers
Allison Johnson
Yvonne LeMieux
Donnita Osborn
Melanie Witthoft

University of Wisconsin River Falls

Jennifer Matye

William Mitchell College of Law

Sam Bickel
Jana Kern

Winona State University

Casia Donahue

Community Partners

3M

3M Commercial Graphics

3M MC & PA

Acordia

The Alley Group

at The Alley Church

Allianz Life

Ambit Network – Child Trauma

Ameriprise

Ameriprise Retirees

Asian Women United

AT&T

Avant Energy

Best Buy

The Blake School

Blue Cross Blue Shield

Brain Injury Association of MN

Breaking Free

Breck School

Bunco Group

Calvin Christian High School

Cargill

Casa de Esperanza

Christ Presbyterian Church

Church of Corpus Christi

CLIMB Theatre

CommonBond Communities

CS of Management

Cummins Power Generation

Dakota Woodlands

Day One Center

Delta Kappa Gamma

Derek Turner's Cooking Crew

Dunwoody College

Early Childhood Family Education

(ECFE)

East Metro Women's Council

EastSide Neighborhood Service

Senior AIDES Project

Emma Norton

Empowering Beauty

Fairview

Family Means

Family Supportive Housing Center

First United Methodist Church

Free Arts Minnesota

Girl Scout Troop #50816

Glory of Christ Lutheran Church

Home for Life - Peace Creatures

IndigenousPeople's Task Force

Jefferson High School - JAG Corps

Jeremiah Program

Junior League of Women

Kohl's

La Casita Montessori

Lake Country School

Lake Harriet United

Methodist Church

Lakeview Hospital

Lutheran Social Services

Melpomene

Minnesota Justice Foundation

Minnehaha Academy

MN Coalition for Battered Women

MN Coalition for the Homeless

MN Indian Women's Resource Center

ModelCities

Mom's Club

New Foundations

Normandale Community College

Park High School

Park High School Hockey Team

Pax Christi Catholic Community

Perspectives

Phillips Neighborhood Clinic

The Pro Bono Safety Project

Qwest

Redeemer Baptist Church

REI

Rosemount High School

RS Eden

Shepherd of the Hills

Shiloh Temple

Simpson Housing Services

Southwest High School

St. Ambrose of Woodbury

St. Andrews Lutheran Church

St. Croix Valley United Methodist

Target Corporation

Tartan Uprising High School

Thomson West

Thymes

Tree Trust

Trinity Episcopal Church

Tubman

United Theological Seminary

The United Way

University of Michigan

Alternative Spring Break

University of Minnesota Park

Nicollet Clinic Interns

UPS

Urban Diamond Ent. Group

Wayside House/Incarnation

Wells Fargo

Wilder: Jackson Street Village

Woodbury Lutheran Church

YWCA of St. Paul

Volunteer Attorneys and Legal Professionals

YWCA Rap Group

Alexander Law Office P.A.

Jo Marie Alexander

Barbosa Law Office, LLC

Beth Y. Barbosa

Bassford Remele

Mark Bradford

Jan M. Gunderson

Shanda K. Pearson

Patrick J. Sauter

Maury D. Beaulier

Beckman & Steen

Jennifer A. Beckman

Elizabeth Neimioja

Best & Flanagan, LLP

Kate McMahon

Alison Olig

Sarah Ruter

Borkon, Ramstead, Mariani, Fishman & Carp Ltd.

Howard L. Bolter

Bruce E. Brody, Attorney at Law

Bruce E. Brody

Carrie Burton

Cantu Law Firm, P.A.

Marisela Cantu

Cazales Law

Alex Cazales

Clausen & Hassan, LLC

Brian J. Clausen

Farhan Hassan

Shelley Meyer

Collins, Buckley, Sauntry & Haugh, PLLP

Elizabeth A. Clysdale

Christine L. Stroemer

Corrine D. Lynch Law Office

Corrine D. Lynch

Culberth & Lienemann, LLP

Celeste E. Culberth

Cundy & Martin, LLC

Joyce L. Cundy

Danielle L. Fremont, Attorney at Law

Danielle L. Fremont

Daudelin Law Office, LLC

Susan A. Daudelin

David M. Lawson Law Firm

David M. Lawson

de Beer & Associates, P.A.

Linda S. de Beer

Diane Kaer Law Office

Diane Kaer

Dorsey & Whitney LLP

Anne P. Applebaum

Harriet Bildsten

Vicki Christiansen

Kenneth H. Connelly

Zeb Curtin

Laura Hammargren

Richard Helde

John Holland

Andrew Holly

Alex Illif

Kate Johnson

Corwin Kruse

Bricker Lavik

Meghan Lind

Ivan Ludmer

Lee Merreot

Jessica Nelson

Scott Peterkin

Andrew Peters

Surya Saxena

Eric R. Sherman

Sellano L. Simmons

Katherine Slaikeu

William J. Wernz

Gregory M. Weyandt

Pam Wiehoff-Kaufman

Drummer Law Office

Mary Drummer

Fabian May & Anderson, PLLP

Nicholas May

Faegre & Benson

Kerry Bundy

Kristin Eads

Kristen Gast

Demoya Gordon

Dianne C. Heins

Victor P. Jonas

Christine R.M. Kain

Ann Kulprathpanja

Cynthia Lee

Christina Rieck Loukas

Dan Prokott

Joel Patrick Schroeder

Sean D. Solberg

Amy C. Taber

Rhyddid Watkins

Anne P. Zorn

Fish & Richardson P.C.

Geoffrey D. Biegler

Sara Cotton

Jessica Lewis

Matt Samuel

J. Lindsay Flint

Foley & Mansfield PLLP

Raymond Lallier

Lisa M. Lamm

Fredrikson & Byron P.A.

Pamela Wandzel

Fruchtman Law Office

Jonathan E. Fruchtman

Gaborsky Law Office

Kelli A. Gaborsky

Gerharter Law Firm



9 victims of domestic abuse who were represented by either Tubman's staff or volunteer attorneys were granted 50-year Orders for Protection in 2009

Volunteer Attorneys

Mary F. Hastings Law Firm

Mary F. Hastings

McGrann, Shea, Anderson, Carnival, Straughn & Lamb

Jennifer Jameson

Meagher & Greer PLLP

Tony J. Kriesel

Merchant & Gould

Ernest Grumbles

Laura Strom

Messinger & Ojile PLLP

Kelly McDermott

Shelby Miller

Minnesota State Bar Association

Jennifer Eichten

Mooney Law Office

Mary P. Mooney

Mortenson Law Office

Sally K. Mortenson

Murnane Brandt

Thomas A. Gilligan, Jr.

Laura R. Gurney

Beth Murthy

Nicholas J. O'Connell

Cally E. Swanson

Peter W. Wanning

Nancy Murphy Law Office

Nancy E. Murphy

Niemi, Jerabek & Kretchmer

Jade Johnson

Zachary Kretchmer

Ogg Law Office

Paula Smoot Ogg

Ojala Law Office

Linda M. Ojala

Olive, Taber & Owens, P.A.

A. Rhett Taber

Oliver & Johnson, P.A.

Amy T. McGinn

David L. Olson

Oppenheimer Wolff & Donnelly, LLP

Jeffrey J. Bouslog

Michael Gravink

Kathy S. Kimmel

Archana Nath

Ormond and Zewiske

Sonja Larson

Caitlin O'Rourke

Lauren Otto

Pierce Richards Law Firm

Liz Pierce

Priest Law Firm, Ltd

Jeffrey K. Priest

Primus Law Office

Laurel E. Learmonth

RBC Wealth Management

Sarah Lindquist

Rhonda Simpson Brown, Attorney at Law

Rhonda Simpson Brown

Robert L. Weiner & Associates

Robert L. Weiner

Robins, Kaplan, Miller & Ciresi, LLP

Patrick M. Arenz

Marta Chou

Jennifer G. Daugherty

Kenneth H. Fukuda

Sarah E. Hudleston

Thomas Kayser

Julia Dayton Klein

Brian Mayer

Laura E. Nelson

Kelly Olmstead

Teri H. Peoples

Lauren Wood

Genevieve Zimmerman

Rybicka Law Office, PLLC

Vanessa Rybicka

Sandra L. Woessner, Attorney at Law

Sandra L. Woessner

Savran Law Firm

Laurie A. Savran

Skjervold Law Office

Krisafer Erik Skjervold

Speeter & Johnson

Cheryl Speeter Margoles

Stacy Wright Attorney at Law

Stacy A. Wright

Standke & Page, Ltd.

Robert Standke

Sullivan & Rowe

Bridget Sullivan

Terhaar, Archibald, Pfeifferle & Griebel

Christina Berglund

Thomson Reuters

Benjamin Gillman

Tolmann & Hemminger, LLP

Elizabeth Tolzmann

Tonda L. Mattie, P.A.

Tonda L. Mattie

Traverser Insurance Company

Thomas E. Propson

Tuft & Arnold, PLLC

Valerie A. Arnold

Lisa Pletcher

Brooke Baker

Kathleen Barber

Beth Barbosa

Scott M. Rodman

Thomas W. Tuft

Letty Van Ert

Twin Cities Legal Service

Linda K. Wray

Victor A. Coursolle, Attorney at Law

Victor A. Coursolle

Walling, Berg & Debele, P.A.

Allison Maxim

Wells Fargo Law Department

Matthew C. Bazzano

William Mitchell College of Law

Deborah A. Schmedemann

Wilson Law Group

Malee M. Ketelsen

Winthrop & Weinstine, P.A.

Laura Haske

Wright Family Law & Mediation

Dianne M. Wright

Susan Yager

Zaske Law Office, P.A.

George V. Zaske

Zimmer Law Group, LLC

Diana Villella

Muna Aanzodo

Khitam Abdelkhaleq

Richard Adams

Paul Akin

Amelia Ali

Tresca Allsman

Jennifer Alsbury

Katharine Alsop

Madina Ameerally

Leah Amundson

Bird Anderson

Cheryl Anderson

Jane Anderson

Janelle Anderson

Randy Atchinson

Patti Auron

David Austrum

Chante Auton

Brooke Baker

Kathleen Barber

Beth Barbosa

Leigha Beckman

Heidi Beebe

Becky Beltz

Joe Berghoff

Margaret Berlute

Korina Berry

Maryell Bickle

Amanda Bjeuer

Sara Blessing

Jacqueline Bluem

Kim Boisvent

Darren Borders

Carrie Ann Borg

Michael Boulette

Alexandria Bowen

Chantel Boyer

Lauren Bradel

JoJo Brandt

Roger Braun

Marie Bristol

Evonne Broten

Sonia Brummer

Susan Buerger

Steve Buetz

Christa Buhl

Susan Buzenberg

Molly Buzzell

Logan Camilli

Ruth Camilli

Thomas Camilli

Jana Campbell

Elizabeth Carlson

Lindsey Carlson

Karin Carver-Regan

Sedna Cedarstone

Catrina Chambliss

Jenna Chambliss

Jennifer Cleveland

JoAnne Cody

Ominsemon Coleman

Rose Coleman

Courtney Colwell

Natalie Conlan

Brittany Cullen

Joanne Cullen

Michelle D'Angelo

Jocelyn Daul

Erica Davis

Leslie Davis

Nicole DeCoteau-Vause

Brenda Deitering

Ann Depaolis-Jones

Rachel Dettman

Diana Devery

Anna Dimka

Kimberly Dobis

Jennifer Drew

Christine Madsen

Brooke Huibregtse

Rachelle Humbert

Julie Hynes

Jacinta Jackson

Jacquelyn Jarvis

Lindsey Jensen

Allison Johnson

Amity Johnson

Andrew Johnson

Constance Johnson

Gwen McCutchan

Lesley McDougall

Anna Jones

Jamertria Jones

Maggie Jones

Trish McLane

Patricia D. Jones

Mark Junod

Stacy Kaditus

Lynn Kahn

Merritt Kanan

Anne Kanyusik

Erin Karst

Katie Keating

Carol Goulet

Bella Goulett

Jennifer Green

Renita Griffin

Ekaterina Grigoriants

Colleen Grogan

Alison Guessou

Jenna Guggisberg

Jennifer Hader

Jody Lynn Hall

Kelsey Hanarahan

Yuri Harper

Ben Hartmann

Aaron Hawkins

Courtney Hawkins

Emily Heckman

Miranda Heinonen

Kelly Heller

Nordis Heyerdahl

Amelia Hieb

Jessica Hill

Erin Hmielewski

Lexi Hoglund

Rebecca Hoglund

Katie Holtz

Mike Holtz

Sharon Hotaling

Kelsey Huberty

Christine Madsen

Robin Mahan

Holly Malcomson

Alyssa Malecek

Risa Malecki

Carrie Martinson

Mary Matthews

Caitlin Maxwell

Staci McCormick

Dale McCurdy

Shirley McCurdy

Gwen McCutchan

Lesley McDougall

Ashlie McDonough

Rachel McHarg-Mamood

Molly McKasy

Trish McLane

Jan McNelly

Jessica Medearis

Lynn Merrill

Lani Merritt

Alexandra Michelson

Alisha Michura

Nicole Middendorf

Dianne Kemp

Jana Kern

Ellie Kiecker

Sarah Knight



In 2009, 241 women
and 479 youth
walked into Harriet
Tubman Shelter
seeking services

Donors

Over \$25,000

The Carl & Eloise Pohlad Family Foundation
Emma L. Carlson
Clear Channel Worldwide
Fred C. and Katherine B. Andersen Foundation[▲]
General Mills Foundation
Greater Twin Cities United Way
Hardenbergh Foundation[▲]
Jeanne Mithun Charitable Lead Trust
Medica Foundation
Network for Good
The Pentair Foundation[▲]
Stanley and Doris Hill Fund of The Saint Paul Foundation[▲]
United Way of Washington County - East

\$10,000 to \$24,999

Allianz Life Insurance Company of North America
Ameriprise Financial Community Relations Program
Andersen Corporate Foundation
Best Buy Children's Foundation
The Beverly Foundation
Delta Dental of Minnesota
F.R. Bigelow Foundation
The George Family Foundation
Gilligan Foundation
Hugh J. Andersen Foundation
The Irwin Andrew Porter Foundation
Mark Jarboe and Dr. Patricia Kovel-Jarboe
Jeanne A. Campion Fund of the Saint Paul Foundation
Anne T. Johnson[▲]
Kopp Family Foundation
Mardag Foundation
McGough Foundation[▲]
Sheila C. Morgan^{▲▲}
Richard M.* and Joan Niemiec[▲]
Oswald Family Foundation[▲]
RBC Foundation
Retail Construction Services
Sharon G.* and Robert Ryan
The Saint Paul Foundation

\$2,500 to \$4,999

Kathleen Schmidkofer^{▲▲}
Ann Senne^{▲▲}
UBS Financial Services, Inc.
Bradley and Colleen Wood[▲]
Xcel Energy Foundation

\$5,000 to \$9,999

Ameriprise Financial Employee Gift Matching Program
Ameriprise Financial Employee Giving Program
Nancy L. Anderson
The Casey Albert T. O'Neil Foundation
Chrysalis, a Center for Women Fund of The Saint Paul Foundation
Church of Saint Ambrose - Woodbury
Daryl Zimmer Revocable Trust
The David B. Gold Foundation
Gordon and Margaret Bailey Foundation
Fredrikson & Byron Foundation
HRK Foundation
Imation
Ann Mortenson
The Nash Foundation
The Next Generation Fund of the Hugh J. Andersen Foundation
Linda and Ronald Ott
Price Waterhouse Coopers
Samsara Foundation
Richard Schulze
St. Andrews Lutheran Church
Surdna Foundation, Inc.
Thomson Reuters
Thrivent Financial for Lutherans Foundation
TJX Companies, Inc.
TJX Foundation
UPS Foundation
W. Duncan and Nivin
MacMillan Foundation
Wells Fargo - Community Support Campaign
Sheila C. Morgan^{▲▲}
Richard M.* and Joan Niemiec[▲]
Oswald Family Foundation[▲]
RBC Foundation
Retail Construction Services
Sharon G.* and Robert Ryan
The Saint Paul Foundation

\$2,500 to \$4,999

3M Foundation
American Academy of Matrimonial Lawyers Foundation
ATMI Packaging, Inc.
Bruce and Martha Atwater
Margaret and Robert Berlute
Burroughs Community Center
Gail and Robert Buuck
John* and Kay Buzza[▲]
Colleen Carey* and Pam Edean
Catherine A. Smith Fund of The Minneapolis Foundation
CMB Wireless Group
Cogentrix LSP - Cottage Grove Power Plant
Vickie Conley
Michael Crusham^{▲▲}
The Dorsey & Whitney Foundation
Dorsey & Whitney LLP
Beverly C. Dusso*
E.B. Osborn Charitable Trust
Edward and Karayn Cunningham Family Foundation
Elizabeth C. Quinlan Foundation, Inc.
Robert and Nancy Erickson[▲]
John and Martha Gabbert
Diane Gates
Karen Grabow
Linda Hall Keller
Harry L. and Janet M. Kitzelman Foundation
Hennepin County Bar Foundation
Margaret and Patrick Keating
Lake Harriet Community School - Upper Campus
The L.E.A.D. Project
The Mahley Family Foundation
Messerli & Kramer
Minnesota State Bar Foundation
Minnesota Timberwolves
Thomas E.* and Susan Pavey[▲]
Plymouth Congregational Church
Prospect Creek Foundation of The Minneapolis Foundation
Richard & Beverly Fink Family Foundation
Sam's Club
Sam's Club Foundation
Kathy Schmidkofer

Shrewsbury/Lundin Family Fund of The Minneapolis Foundation[▲]
The Ted and Roberta Mann Foundation
Judy Vanosdel
Wal-Mart Foundation
Wobig Family Fund of The Saint Paul Foundation
Womack Family Foundation

\$1,000 to \$2,499

The 1610 Foundation of the Minnesota Community Foundation
Scott Anderson and Lisa Bailey
Ankeny Family Fund of The Minneapolis Foundation
Anonymous Fund of The Minneapolis Foundation
Edward Benka
Joe Berger
Bernice L. Schapiro Shafer Fund of the Minneapolis Community Foundation
Glen Bjornson
BlueCross BlueShield of Minnesota
Matthew and Laura Bredesen
Burdick-Craddick Family Foundation
Benton Case, Jr. and Joanne Case
C.H. Robinson Foundation
CDF Foundation
Barbara Cederberg^{▲▲}
Jill Cherbow
Church of Saint Thomas Aquinas
Janet Conn and Michael Debelak
The Cornerstone Group, Inc.
Kenneth and Betty Jayne Dahlberg
The Dawkins Family Fund of The Saint Paul Foundation
Mary Lee Dayton
Wendy and Douglas Dayton
David DeGroot
Ronnet Dossman
Douglas Foundation
DVA Brand Communications
Elmer L. & Eleanor J. Andersen Foundation
Emily Anne Staples Tuttle Fund of the Minnesota Community Foundation
Fidelity Charitable Fund
Carolyn Fiterman
Stephen Flagg and Mary Henrikson
Penelope Franchot*
Al and Franni Franken
Alex Galaitsis
GlobalTraffic Technologies
H.E. and Helen R. Warren Foundation
Marion Hall, PhD
John Hammargren
Alfred Harrison and Ingrid Lenz Harrison
Lucy Hartwell
Amy Hasbargen and Lance Breiland
June Heckman
Pamela Hermann and Daniel Polglaze
Kathryn Hill
Leanne Holcomb
Iceberg Technology Group
The Jackley Family Fund
Jane and Jim Kaufman Fund of The Minneapolis Foundation
Jansen Family Fund of The Minneapolis Foundation
JM Brown
John G. and Lois Schrantz Welshons Fund
Douglas and Kathleen Jones
Lorna Jones
Christine Kaehler
Karen Viskochil Fund of The Minneapolis Foundation
Margaret and Patrick Keating
Charles and Emily Kelley
J. Kimball and Helen Whitney
Janice and Loren Knott
Kowalski's Woodbury Market
Lake Elmo Lions
Law Advocates - Hennepin County
Rick and Anita Leggott
Leonard, Street & Deinard Foundation
Erinn Letts
Lions Foundation of Minneapolis
Tom and Mari Lowe
Mike Luger and Nancy Heim
The Lutheran Church of the Resurrection
Maureen Mahowald
Carol Fedorchak

Marion H. Andrus Endowment Fund of The Minneapolis Foundation
McVay Foundation
Penny Meier
Michael Meyer
Mille Lacs Band of Ojibwe
Minco Products, Inc.
Tom Morin
Martha and Brian Naegeli
The New French Bakery, Inc
Jane Newman and Amy Lange
Oppenheimer Wolff & Donnelly
Padilla-Speer-Beardsley, Inc.
Judith Pechacek
Jerry Peterson
Pfizer Foundation Matching Gifts Program
Patricia Ploetz
R. Christopher Sur* and Teddie Gaitas[▲]
Donald and Snowell Raleigh
Ramsey County Bar Foundation
Janet M. Robert
Sandra Roe
Room & Board
Ronald Fingerhut Family Foundation
Nina and Kennon Rothchild
Ann Ruff and John Cooper
Mary Russell
Saint John the Evangelist Church
Sam's Club
Gina Seppi
George Shabatara
Eric Sherman
Rachel Sibley
Harriet and Edson Spencer Fund of The Minneapolis Foundation
Best Buy Company, Inc.
Blue Rock Charitable Fund of The Minneapolis Foundation
Marvin Bookin
Marney and Conley Brooks
Kimberly Brosdahl
Heidi Brown
Dorothea Burns
Patricia Campanaro
David and Kathleen Carlsen
Karlyn Kohrs Campbell, Ph. D. and Paul Campbell, Ph. D.
Carolyn Foundation
Josephine Benz Carpenter
Siobhan Cleary and Joe Dowling
Helen Conde
Connie Barry Foundation

Charlaine Tolkien and Karen Hawley
Unity Unitarian Church
University of Minnesota - Twin Cities
University of Saint Thomas
Tom Valind
W.C. Rasmussen Northeast Bank Foundation
Ray* and Carol Waldron[▲]
Wal-Mart
Wal-Mart Vision Center
Laura Walvoord and Daniel Pauly
Weiser Family Foundation
Robert Welch
Desmond Whitney
Kevin Williams
Pat Williams
Penny Winton*
Sarah Winton
Winton-Whitney Fund
Margaret and Angus Wurtele
Mark and Katherine Youngblood
Debbie and Paul Zisla

\$500 to \$999

3M Company
3M - Cottage Grove Center
Min Adams
Dean Affeldt
Susan and Anthony Alleva
Nancy Andrews
The Ankeny Foundation
Architectural Alliance
AT&T Employee Giving Program
Ryan Backer
Best Buy Company, Inc.
Blue Rock Charitable Fund of The Minneapolis Foundation
Marvin Bookin
Marney and Conley Brooks
Kimberly Brosdahl
Heidi Brown
Dorothea Burns
Patricia Campanaro
David and Kathleen Carlsen
Karlyn Kohrs Campbell, Ph. D. and Paul Campbell, Ph. D.
Carolyn Foundation
Josephine Benz Carpenter
Siobhan Cleary and Joe Dowling
Helen Conde
Connie Barry Foundation

Sage and John Cowles
Rebecca Dawald
Edward and Sherry Ann Dayton
Margaret Dejonge
Doomtree Records LLC
Kathleen and Michael Dougherty
Joan Duddingston
Beverly Hill Dwyer*
The Elizabeth M. Bennett Revocable Trust
Faegre & Benson LLP
First Presbyterian Church
Fay Fishman
Foley & Mansfield, P.L.L.P.
Tammie L. Follett, Esq.*
Barbara Forster and Lawrence Hendrickson
Joe Frederick
David and Judy French
Marc Friedman
Gap Foundation
Janet and John Gendler
Marsha Gille and Roger Raina
GiveMN
Grace Lutheran Church
Charles Gray* and Robin King
Laurie Greeno
Guardian Angels Church
Gena and Jeffrey Gutzmann
Barbara Osthus and Michael Drager
Nancy Ostlund
Gregory and Cynthia Page
Laura Pizinger
Junauld Presley[▲]
Jennifer Rettig
Kevin Horne
Hot Mama, Inc.
Teresa Hudoba and Terry Wander
Andrew and Jennifer Hunkins
ING
Jack and Bessie Fiterman Foundation
Alexandra and Irwin Jacobs
Karen Janisch
John and Renata Winsor Fund of The Minneapolis Foundation
Juki Automation Systems, Inc.
Jill Kaspszak
Patricia Katz
Ken and Nina Rothchild Charitable Income Trust
Matthew and Ann Kinney

Debby Knutson
Kohl's
Kramer Lothrop Brewer Financial
Craig Kruse
Julie Kunkel and Thomas Hall
Karen and Bernie Kunkel
Kurzman Grant Law Office
Laurie Lafontaine
Mark Larson
Adina M. Lebowitz
Alice Lloyd and Jeff Crawford
Susan Lueck
Maguire Agency
Paul Mandell
Michael and Kay McCarthy
Colleen McKeown
Michele McKeown and John Reilly
Donna McRoberts
Mead and Hunt, Inc.
Merck Partnership for Giving
Microsoft Matching Gifts Program
Minnesota AFL-CIO
Gerald Mitchell
Chris Moe
Karen Moody
Murnane Brandt
Cynthia Bartell
Brenda Bartz
Mark Bergen
Kenneth Berglund
Bethel United Methodist Church - Women
Arline and Bruce Beutel
Rashed Bilal
The Blake School
Carrie Borg
Tommie and Julie Braddock
Susie Byers
Susan Campbell
Shadee Carlson
Karen Chandler
Chapel Hills United Church of Christ
Joel and Winni Christopherson
Colle and McVoy, Inc.
Collins, Buckley, Sauntry & Haugh
Phyllis Daugherty Colwell and Thomas Colwell
Community Shares of Minnesota
Diane Connor
Lydia Crawford
David and Kitty Crosby
Cub Scout Pack #162

Denise Tabet and Robin Berry
Takeda Pharmaceuticals Employee Giving Campaign
Travelers Express Company, Inc.
Paul and Jane Tschida[▲]
Judge Rosalie Wahl
Kathleen Wanner
Jean Weiss and David Kester
Rodney and Winifred West
David Whitcomb
The Whitney Foundation
Win & Christie Neuger Family Foundation
James Wolf

\$250 to \$499

AFSCME Local 34/Hennepin County Social Service Employees Alliance Management
Tom Altenhofen
Cheryl Andersen
Tracy Anderson
Judy Arden
Lauren Baker and Eric Black
Jane and Walter Barry
Cynthia Bartell
Brenda Bartz
Mark Bergen
Kenneth Berglund
Bethel United Methodist Church - Women
Arline and Bruce Beutel
Rashed Bilal
The Blake School
Carrie Borg
Tommie and Julie Braddock
Susie Byers
Susan Campbell
Shadee Carlson
Karen Chandler
Chapel Hills United Church of Christ
Joel and Winni Christopherson
Colle and McVoy, Inc.
Collins, Buckley, Sauntry & Haugh
Phyllis Daugherty Colwell and Thomas Colwell
Community Shares of Minnesota
Diane Connor
Lydia Crawford
David and Kitty Crosby
Cub Scout Pack #162

Cummins Power Generation
Andy Currie
Kristin Darval
K. N. Dayton
Megan and James Dayton
Tobin and Mae Dayton
Nanci De Felipe
Rebecca Delmore
Cynthia Dillard
Mary and William Dolan
Bonnie and John Driggs
Carolyn and Ronald Drude
Lawrence Dunivan
Elizabeth Dunnavan
Mary Durand[▲]
Ecolab, Inc.
Jeanne Eddy and Leland Renz
Molly Eichten and Dean Karau
Barb Ell
Christine England
Environmental Graphics, Inc.
Teri Erstad
Mary Ethen
Ewald Consulting
Family Law Bush League
Kathy and Bill Farley
Nancy Feldman
Benjamin and Rebecca Field
Shannon Fitzpatrick
Chris Flaherty
Janet Fligge
Friends Meeting - Saint Croix Valley
Audrey Fuller
Judy Gasser
General Mills, Inc.
Nicky and Daniel Gillett[▲]
Jacob and Linda Goldenberg
Grace Lutheran Church
Grace Women of ELCA
Kim and Cliff Greene
Annette Griffin
Patricia and Mark Grimes
Elaine Gritter
Olive Grose
Amy and Julie Gudmestad
Mikkel Gusenius
Cynthia Gustafson
Gina Haines
Elizabeth and Jule Hannaford
Marie and Douglas Hanson
Bridget Hayden

* Designates member of Tubman Board

▲ Includes a gift to Tubman's Safe, Sound and Smart capital campaign

Donors

The Head Foundation
Health Partners - Foot and Ankle Surgery Department
Barbara Hemsley
Charles A. Hendrix and Elizabeth Dolezal
Henry & Betty Albrecht Foundation
Michael Hoffman
Mike Holtz
Honeywell Hometown Solutions
Steven and Penny Hornig
Kimberly Howard
Richard and Meredith Howell
Kathleen Hueser
James & Ann Howard Family Fund of The Minneapolis Foundation
James Hartzell Family Foundation of The St. Paul Foundation
Jane Robertson Blanch Fund of The Minneapolis Foundation
Adam Jennings
Jocelyn W. Hunter Trust
Josie R. Johnson*
William and Vicci Johnson
Dr. Charles and Sally Jorgensen
Julia W. Dayton Revocable Trust
JustGive.org
Merritt and Alex Kanan
Dora Kaufman
Isabella and Stephen Keating
Jennifer Keegan
Lisa Kiesel
Ann Kim
Phyllis and James Kisch
Barbara Klaas
Amanda Koenig
Richard and Patricia Kulisheck
Janice and Joseph Kwiat
Deborah LaBonne
Lake Nokomis Presbyterian Church - Women
Diane Langer
Eric and Kimberly Lipman*
Amanda Liu
Melanie Lowin*
Alex Lurie
Jean MacHart
Julie Mack
Mary Ann MacLennan
James Mahoney
Rae Ann Marie
Kathleen and Thomas Martin

Carol Martinson
Carrie Martinson
Knighton McCartney
Robert and Polly McCrea
Nadine and William McGuire
Medco Employee Giving Program
Heather Melsness
Liesha Shanahan
Violet and Charles Meyer
Gale Micka
Kenneth Miller
Minnesota Association of Professional Employees
Lucy and Robert Mitchell
Shirley Moore
Gary Myhre
N. Bud & Beverly Grossman Foundation
Susan Nelson
Ronald and Carol Neveu
Rico Nevation
Frances Nickalson
Katherine and Stuart Nielsen
Marie Olsen
Lisa Oothoudt
Ric* and Nancy Pace
Sandra Paddock
Mary and John Pagnucco
Laurel Paller-Rzepka and Dr. Andrew Rzepka
Julia and Brian Palmer
Rhonda Paulsen
Jeffrey and Deb Paulson
Dr. William and Suzanne Payne
Patricia Peterson
Debbi Petrie
Vikki Pfeilsticker
Phyllis and Don Kahn Foundation
Sally and George Pillsbury
John Pourmoor
Ann Prosser
Gayle Quedens
Brian Quinn
RBC Wealth Management
Mindy and Peter Rechelbacher
Recreational Equipment, Inc.
Jennifer Ford Reedy
Troy and Lori Roovers
Mary Rosendahl
Sally Boyd Polk Family Fund of The Minneapolis Foundation

Kristin Samuelsen
M. Patricia Schaffer and David Weissbrodt
Ted and Nancy Schmelzie
Susan Schmitz
Julie Scrivner
Janet and Otto Seidenberg
Liesha Shanahan
Anne Shull
Katie and Robert Sidenberg
Anne Simonson
Nancy Jo and John Simpson
Jill Skogheim
Carol Soutor
Mary Stadick
Norman Steere
Mike Stephenson
Brenda Steve and Richard Parnell
Thomas Strickland
Carmen Struntz
Claudia Swendseid
Anne and Wade Tallman
Jacqueline Talmo
Michael and Linda Frank
TAP Connected to the Community Giving Campaign
Temple Israel Sisterhood
Kaimay and Joseph Terry
Carolyn Pratt Thatcher and Jackson Thatcher
Thursday Night Women's Group
Jennifer Tischbirek
Janet Triplett
United Way of Greater Rochester
UnumProvident Corporation
Debra VanDale
Laurie and Kirk Velett
Helen S. Waldron
Sara Wall
Rebecca Wells
Frank Wilkinson, Jr. and Frances Wilkinson
Bruce Winslow
Chad Winter
Dennis Wipperling
Francis Wohlscheid
Woodbury Community Foundation
Karen Ziegler

Gifts In-Kind

Over \$5,000

Barnes & Noble Booksellers
Clear Channel Media
Rita Humphrey
Lake Elmo Jaycees
Heather Noyes
Faye Schneider
T.L.C. Toys

\$1,000 to \$4999

3M
Edith Adams
Avalon Fortress Security Corporation
Bath And Body Works
Bidi Boutique
Blue Cross/Blue Shield EAP
Beverly Brosam
Carlson Real Estate
Curry Sales, Inc.
Patricia K. Doyle
Ilmi I. Eilhstaedt
Michael and Linda Frank
Global Traffic Technologies
Golden Valley Women of Today
Katherine Guldan
Jan Hallstrom
Karen Hanson
Mike Holtz
Brenda Ingvalsen
Stephanie Layer
LifeTime Fitness Foundation
Mary Kay Cosmetics
Old Navy
Prince of Peace Lutheran Church
Pat Pyle
Ann and Carroll Rock
Salon La Terre
Bob Schams
Stephanie Skuodas
Stonebridge Elementary School
Doug Talalla
Tonka Technologies
Wedge Community Co-Op
White Bear Unitarian Universalist Church
Wuollet Bakery

\$500 to \$999

Betsy Akerson
Stephanie Anderson
Aspire Chiropractic
Todd Balsimo
Sam Bastyr
Bethel United Methodist Church - Women
Martin Blyth
Scott and Catherine Bornstein
John and Kay Buzza
Calvary Baptist Church
Cargill - EAP
Cat & Fiddle Beverage, LLC
Karen Caughey
Christ Lutheran Church
Cub Scout Pack #162
Michele Dahm
Epworth United Methodist Church
First Presbyterian Church
Deseria Galloway and Ileseria Hopkins
Kim Ghilardi
Girl Scout Troop #52084
Great Lakes Chiropractic
Health Care Compliance Association
Nettle Hellquist
Holy Cross Lutheran Church
Joe's Garage
Yo Jimbo
Joke Joint Comedy Club
Sheila Jordan
Andrew Kadlec
Michelle Kraft
Marinda Labrosse
Diane Ladeasou
Lake Elmo Bank
Renee Lindquist
Trish Lundberg
Lynlake Chiropractic, P.A.
Magic Carpets
Marlene and Jim McKeown
Medeliggible Services
42 Marine
Sara Meyer
Carol Miller
Minnesota Timberwolves
Fastbreak Foundation
McCary Mitchell
Mom's Club - Woodbury North
Murnane Brandt

Northeast Metro 916 Intermediate School District
Lisa Oothoudt
Nancy Palmer
Park Tavern Bowling & Entertainment Center
Cris Pasch
PEO Chapter EH
Carol Pierce
Junauld Presley
Rya Priede
River Valley Quilters
Rutherford Elementary School
Marcia Sadowski
Saint Christopher's Episcopal Church
Behnaz Samari
Bonita Sarazin
Amanda Schroder
Judi Azar
Bachman's, Inc.
Emily Bade
Kathy Badger
Gary Balk
Ballet of the Dolls
Tami Ballew
Bally Total Fitness
Alyssa M. Bance
Steve and Lisa Banwell
Freda Barbeau
Barnes & Noble
The Manhattan Toy Company
The Minneapolis Institute of Arts
The Toro Company
University Baptist Church
Jean Uphoff
Jessica Vasquez
Vee Corporation
Victoria's Secret
Carla Waldemar
Kay Wangard

\$1 to \$499

1919 Rootbeer Arneson Distributing
38th Street Flowers
42 Marine
Jennifer Abbey
Abbott Northwestern Hospital
Abdallah Candy & Gift Shoppes
Meg Adkissor
Katie Ahmann
Al Vento
Allison Albert

Carolyn Allard
Renee Allen
American Dental Partners
American Legion Post #168 Auxiliary
Amnesty International
Anagram International, Inc.
Bruce Anderson
Archiver's
Ivan Arlington
Art Holdings
Artemisia Flower Studio
Arter Tewoldeberhan
Arthur Murray Dance Studio
Darlene and Tony Ascheman
Susan Asplund
AT&T Pioneers
Dominick Austin and Tiffany Roberts
Judi Azar
Bachman's, Inc.
Emily Bade
Kathy Badger
Gary Balk
Ballet of the Dolls
Tami Ballew
Bally Total Fitness
Alyssa M. Bance
Steve and Lisa Banwell
Freda Barbeau
Barnes & Noble
The Manhattan Toy Company
The Minneapolis Institute of Arts
The Toro Company
University Baptist Church
Jean Uphoff
Jessica Vasquez
Vee Corporation
Victoria's Secret
Carla Waldemar
Kay Wangard

Sandra and Kent Berg
Joyce Bergquist
Margaret and Robert Berulte
The Berry Patch
Laura Besch
Heather Besonen
Bethlehem Covenant Church
Bethlehem Lutheran Church
Bibelot
Margaret Biebel
Birchbark Books and Native Arts
Natalie Bird
Black Forest Inn
BlueCross BlueShield of Minnesota
Brent Boehne
Jill Boogmen
Sharon and John Booher
Donna Borgerding
Carole and Alan Borne
Laurel and Kevin Bornholtz
Melissa Bougie
Boutwells Landing
Bev Boyer
Jane Brand
Andrea Brandner
Ellie Brier
Marie and James Bristol
Chris Brown
Joan M. Browne
Carol Brozic
Camille D. Bates
Cindy Bauer
Cindy Baughman
Dave Baum
Susan Beane
Barb Becker
Dona Becker
Becker Furniture World
Kimberly Bedell Rhodes
Gerald Beedle
Jeff and Karyl Beeman
Jerry Beetle
Begin Oaks
Charles Belanger
Barb Belew
Bella Lana
Bella on the Bay
Benda Photography
Jennifer Benner
Katie Ahmann
Al Vento
Allison Albert

Steve Carlton
Debby Caselton
Castle Building & Remodeling
Catch-a-Tan
Beth Cefalu
Centennial United Methodist Church
CenterPoint Energy
Angela Chaffee
Angelique Chao
Pattie Chau
Colleen Chermak
Chez Daniel - Embassy Suites
Black Forest Inn
BlueCross BlueShield of Minnesota
Brent Boehne
Jill Boogmen
Sharon and John Booher
Donna Borgerding
Carole and Alan Borne
Laurel and Kevin Bornholtz
Melissa Bougie
Boutwells Landing
Bev Boyer
Jane Brand
Andrea Brandner
Ellie Brier
Marie and James Bristol
Chris Brown
Joan M. Browne
Carol Brozic
Brunswick Zone XL
Donald Bryant
Bryant Lake Bowl
Buell's Landscape Center
Buffalo Wild Wings
Build-A-Bear Workshop
Marianne Bull
Cathy Burnster
Marie Buttrey
Cafe Latte
Elizabeth Calderone
Caldrea
Kenneth and Pauline Caldwell
Calhoun Beach Framing
Jessica Calloway
Julie Cannon
Canterbury Downs
Cargill Animal Nutrition
Cargill, Inc.
Laura and Kevin Carlson
Sarah Carlton

The Daily Show with Jon Stewart
Dakota Jazz Club & Restaurant
Marvin and Jamie Davis
Deloitte & Touche
Delta Kappa Gamma
Delta Kappa Kappa (Sigma Chapter)
Sara Depaw
The Depot
Roby Desubijana
Carol Dieckhem
Colleen Chermak
Chez Daniel - Embassy Suites
Ricki Disdier
District of School Nurses
Beth Ditter
The Doctors Show
Patrick and Mary Lou Doherty
Erik Donner
James Church
City of Lakes Waldorf School
City of Oakdale
Boutwells Landing
Bev Boyer
Jane Brand
Andrea Brandner
Ellie Brier
Marie and James Bristol
Chris Brown
Joan M. Browne
Carol Brozic
Brunswick Zone XL
Donald Bryant
Bryant Lake Bowl
Buell's Landscape Center
Buffalo Wild Wings
Build-A-Bear Workshop
Marianne Bull
Cathy Burnster
Marie Buttrey
Cafe Latte
Elizabeth Calderone
Caldrea
Kenneth and Pauline Caldwell
Calhoun Beach Framing
Jessica Calloway
Julie Cannon
Canterbury Downs
Cargill Animal Nutrition
Cargill, Inc.
Laura and Kevin Carlson
Sarah Carlton

Fiber-Seal
Ficocello's Hair Salons
Rosanne Fidler
Jacqueline Fielding
FireLake Grill House
and Cocktail Bar
Liz Firman
First American Title Insurance Company
First Avenue & 7th Street Entry
FirstTech Computer
Emily Fischer
Vicki Fischer
Wendy Fischer
Dawn Fish
Fit Financial, Inc
Chuck Flammang
Jenna Fleming
Jan Forys
Chris Frampton
Beth Fraser
Kim Fredette
Sue Fredstrom
Laurie Freeman
Front Avenue Pottery
Future Iota Leaders
Gaiam
Dorothy A. Gakey
Edward and Mary Gale
Andy Gebhard
Marjorie Gebhard
Susan Gebhard
Michael and Joy Elskamp
David and Lisa Geng
Randall Genrich
George's Shoe Repair
Tom Gerhard
Erin Ghere
Sandra and Raymond Ghilardi
Dawn Gibbons
David Gillette
Summer Gimbel
Girl Scout Troop #50874
Girl Scout Troop #52624
Girl Scouts
Sigrid Glasoe
Goddess Nails
Joy Goeltl

* Designates member of Tubman Board

▲ Includes a gift to Tubman's Safe, Sound and Smart capital campaign



Support groups
and early literacy
programming served
over 2,000 youth

Gifts In-Kind



Tubman took part
in over 60
informational and
educational resource
fairs all over the state

Adrienne Graham
Grand Casino Hinkley
Grand Rios Waterpark
Tim Grathwol
Randy Graves
Barbara Greenberg
Danci Greene and
Darlene Kostrzewski
Catherine Griffin
Amanda Grimm
James and Cynthia Grochowski
Sue Guesnard
Barb Guizzetti
Wanda L. Gupten
Gina Gustavson
Angela Gyurko
Faith Hagestuen
Gloria Hagestuen
Hair.e.tic Salon
Fran Hall
Gretchen Halverson
Joseph and Janet Hamernick
Isabelle Hammond
Anastasia Hanley
Barbara Hanley
JoAnne Hansen
Sara Hanson
Jane Harris
Angela Harshe
Anne Harvell
Ernest Hase
Haskell's
Bonnie Hass
Erin Hassanzadeh
Karen Hassett
Cheryl Hastings
Renee Haugen
Manette and Paul Hawkins
HealthEast
HealthPartners
Katherine Healy
Delores Hedrick
Sarah Henke
Debra Herdman
Kathy Hiber
Patricia and Gregg Hickey
George and Diana Hill
History Theatre
Karen Hoffmann
Gail Hogg
Kaira Hogle

Rex Holland
Tony Holland
Jon Holtz
Holy Trinity Lutheran Church
HOM Furniture
Honeywell, Inc.
Cheryl Howard
The Hub Bike Co-op
Mike and Christina Huck
Janet Hughes
Mary Hunstiger and William Blazar
Heather Hunt
Ida Icard
Idea Workshop
Daphne Immele
Instudio, Inc.
Rhea Isaacs
Izzy's Ice Cream
The KNW Group
Talaya Jackson
Julie Jacky
Liz Jacobson
David James
Jawaahir Dance Company
& the Cassandra School
Jeff Anderson & Associates, P.A.
Linda Jelle
Jeremiah Program
Peter Jew and Patti Chau
Rebecca Joansen
Brad Johnson
Brian Johnson
Jim and Lynn Johnson
Justin Johnson
Ken Johnson
Rita Johnson
Sandy Johnson
Sheryl and Wesley Johnson
Steven Johnson
Terry and Kathryn Johnson
Timothy Johnson
Brian Jones
Holly Jones
Melanie Jones
Serena Jones-White
Barb Jorgensen
Susan Joy
J's Liquor
The Judge Theater
Junior League - Minneapolis
Mark Junod

Juut Salon Spa - Saint Paul
Helene and Sheldon Kaplan
Nancy Karason
KARE 11
LadyAshley Keaton
Megan Keator
Key North
Kim Khandel
Kids Hair
Lauren Kimes
Shantel King
King of Kings Lutheran Church
King of Kings Lutheran Church -
Moms in Faith
King of Kings - Quilters
Laura Kinkead
Randy and Mary Klauk
Peter and Mary Knoll
The KNW Group
Kelly Kokotovich
Christina Koppes
Kowalski's Market - Uptown
Deborah Krueger
Venfia Kudrle
Beth Kuschel
L.H. Tanglen Elementary
Ladies of the Lake Quilters
Lake Elmo Bank
Lake Elmo VFW Auxillary
Lakeview Golf
Kim Lareau
Carolyn Larson
Mary Jo and Douglas Larson
Justin McDevitt
Michele Lasalle
Brenda Laska
Kathleen Laska
Lawson Software
Venita L. Le
Megan Lee
Daniel Leland
Kristine Lemon
Jessica Lewis
Sandra Liddell
Lifetouch National School
Studios, Inc.
Denise and Wayne Lindblom
Linden Hills Co-op & Linden Hills
Natural Home

Linder's Garden Center
Gaye and Steve Lindfors
Stephne Lindquist
Little Angels Preschool
Load Bearing, Inc.
Bridget Logstrom Koci
Nan Loucks
Linda Lounsbury
Melanie Lowin
Donna Lowman
Cotty Lowry
David Lowry
Philip Lundblad
Laurel Lupient
Kay Lusk
Cathy Mach and Jerry Anton
Allen Maffit
Magers & Quinn Booksellers
Magnus Home Construction
Tim Mahoney
Mall of America
Carrie Mammenga
Richard Mannahan
Maplewood Highsteppers
Michelle Margoles
Barb Markie
Joan Marks
Heather Markwardt
Jessica Marthaler
Linda and Tim Martin
Dee Dee Martinson
Kristen Marttila
Sharon Maynard
Lettie and Carlton McCoy
Shirley and Dale McCurdy
Justin McDevitt
Mary Mcgrath
Anna McKeown
Shirley Muelken
Elise Muller
Ann C. Mundale
The Museum of Russian Art
Muska Lighting
Mary Nagel
National American University
Amy and Todd Naugle
Alison Nelson
Bonnie Nelson
Marianna Nelson
Val Ness
Mike Nesvacil

Kathy Merrill
Messiah United Methodist Church
Metro Connections, Inc.
Metropolitan Airports Commission
Karen Metty
Kathy Mueller
Meyers Printing Company
Midwest Booksellers Association
Midwest Ice Cream Experts
Midwest ISO
Milkweed Editions
Jane Miller
Kristine M. Miller
Minneapolis Hip Mamas Group
Minnesota AFL-CIO
Minnesota Dance Theatre
and The Dance Institute
Minnesota Nurses Association -
Fourth District
The Minnesota State Fair
Minnesota Twins
Minnesota Vikings
Minnesota Wild Hockey
MJPhotography, Inc.
The Mixed Blood Theatre
MN Alliance With Youth
Beth Moe
Angie Moita
Beth Monkman
Karen Moody
Marilyn Moore
Alex Moreno
Lydia Morgan
Wendy Moser
Mother Earth Gardens
Lena Moua
Mounds View Police Department
Mudd Lake Interiors
Shirley Muelken
Elise Muller
Ann C. Mundale
The Museum of Russian Art
Muska Lighting
Mary Nagel
National American University
Amy and Todd Naugle
Alison Nelson
Bonnie Nelson
Marianna Nelson
Val Ness
Mike Nesvacil

Bruce and Marcia Nettleton
Emily Nguyen
Michelle Nguyen
Joan Nicolai
Niksixtyeight
Nine
Noodles & Company
North Saint Paul Tap and Grill
NorthCoast Restaurant
Northern Natural Gas
lyma Norwood
Oakland Avenue United
Methodist Church
Mary Ogden
Old Log Theater
Karen Oleson
Theresa Olsen
Marde Olson
Pam Olson
Rachel Olson
Amy O'Neil
Beth O'Neill
OPI Products, Inc.
Orday Center for the
Performing Arts
Origins
Creighton Orth
Pacifier
Pack 89 Cub Scouts
Palomino
Michele Paoli
Paradise Charter Cruises
Park Dental
Park Square Theatre
Jacque Parker
Robert H. Parker
Partners in Pediatrics
Patagonia
Carol Patterson
Jeffrey and Deb Paulson
Thomas E. and Susan Pavey
Pazzaluna Urban Italian
Peace Coffee
Paula Penning
Gwynn Pepin
Beth Perlman
Dayne Petersen
Pastor Rich Pfeffer
Donna Pfeilsticker
Todd Pfeilsticker
Janet Philion

Addison Phillips
Phillips Eye Institute
Pi Lambda Theta
Pillsbury Elementary
Pillsbury House Theatre
Pinehill & Armstrong Kids Club
Linda Pinth
Marge Polanek
Susan Porter
Positive Body Dynamics
Steve Potter
Pat Powers
Shelly Prestholdt
Anne Preston
Beverly Priest
Prince of Peace Lutheran Church
PTA - Lake Elmo
Punch Pizza - Highland Park
Jan Purcell
Ann Purrington
Quality Bicycle Products
Quince
Kari Quinn
Ramsey County Sheriff
Julie Moore Rapacki and Joe Rapacki
Doreen Rawlings
Patricia Reed
Cheri Register
Lucia Rice
Rachael Richardson
Robert Ridgely
Sara Riegler
Don and Colleen Rivers
Riverview Theater
Tiffany Roberson
Rocco Altobelli, Inc.
John and Harveta Rockwell
Elizabeth and Todd Roeder
Julie Rohovit and William Hefner
Susan Romano
Mary Rose
Ralph Ruedy
Ann Ruff and John Cooper
Jenny Ruffcorn
Sheri Rylicki
Saint Andrew's Lutheran Church
Saint Andrew's Lutheran Church -
Nursery Group
Saint Christopher's - Quilters
Saint Croix Academy
Saint Lucas United Church of Christ

Saint Mark's United Church of Christ
Saint Paul Chamber Orchestra
Saint Paul Lutheran Church - Quilters
Saint Paul Saints
Saint Peder's Evangelical
Lutheran Church
Saint Peter Lutheran Church
Saint Peter Lutheran Church - Quilters
Saint Stephen's Lutheran
Church - Quilters
Saint Thomas the Apostle Church
Salon LeVante
Salon Marquee
Salon Ultimo
Jennifer Sampson
Sam's Club
Clare Sanford
Kay Sannes
Scott Sayre and Kris Sayre
Nancy Schaefer
Dave Schafer
Robyn Schell
Sue Schill
Katy Schley
Mary Schmitt
Herbert Schoenily
Chris Schultz
Jamie Schwartz
Science Museum of Minnesota
Kimberly Scott
Robinson Scott
Linda Seaton
Sen Yai Sen Lek
Calista Sewell
Rina Shamayer
Anjali Shankar
Martha Shelley
Phoebe Siegel
Judy and Michael Sigelman
Joyce Sipe
Sister's Academy
Amy Skare
Karla Skovholt
Sky Blue Shiatsu
Kristi Smith
Val Smith
Pauline Sonifer
Anne Sorteberg
Richard and Pamela Soukup
Southside Community Clinic
Spalon Montage

Warren Spannaus
Martha Sperber
Pam Spitznagle
St. Catherine University -
O'Shaughnessy
Stages Theatre Company
Star Tribune
Carl Starich
Kara Stave
Krista and William Stensrud
Lolle Stephenson
Stevie Ray's Comedy Theatre Cabaret
Salon Marquee
Stillwater Family Dental
Beth and Pat Stockhaus
Mary Stokes
Jen Stradtman
Peter Strand
Scott Sayre and Kris Sayre
Nancy Schaefer
Dave Schafer
Robyn Schell
Sue Schill
Katy Schley
Mary Schmitt
Herbert Schoenily
Chris Schultz
Jamie Schwartz
Science Museum of Minnesota
Kimberly Scott
Robinson Scott
Linda Seaton
Sen Yai Sen Lek
Calista Sewell
Rina Shamayer
Anjali Shankar
Martha Shelley
Phoebe Siegel
Judy and Michael Sigelman
Joyce Sipe
Sister's Academy
Amy Skare
Karla Skovholt
Sky Blue Shiatsu
Kristi Smith
Val Smith
Pauline Sonifer
Anne Sorteberg
Richard and Pamela Soukup
Southside Community Clinic
Spalon Montage

Trend Enterprises, Inc.
Maureen Trepp
Trinity Episcopal Church
Trinity Presbyterian Church
Troop #52976
Angela Tucker
Gail and Tom Tucker
Shelby Tufenis
Adam Turman
Twin Cities Public Television
Two Twelve Pottery
Terri Ulrick
United Church of God
United Health Group
United Methodist Church
Unity Church in Woodbury
Universal Music Distribution
University of Minnesota -
Landscape Arboretum
University of Saint Thomas - Child
Development Center
Emily and Clarence Urtel
Marilyn Vanzyl
Darlen Vaught
VFW/James Ballentine Post #246
Victoria's Secret
View Restaurant and Lounge
Mary Vrabel
Walgreens
Jean Walker
The Walker Art Center
Shirley Walker
Josie Walton
Mary Wandrei
Tamara Warn
Warner's Stellian
Washington County
Government Center
Washington County - Human
Services, Inc. (HSI)
Kathryn Wasko
Waterford East Book Club
Weaving Threads
Karen Weber
Elizabeth Weir
Representative Linda and
Mr. Jim Wejcman
Eve Deikel Wendel
Jamieson Werling
Mary and David West
Westminster Presbyterian Church

Warren Westphal
White Bear Area Learning Center
White Bear Lake Area Schools -
ISD 624
Wild Mountain
Wildtree
Nancy and Mark Wilkes
Lisa Williams
James Willis
Allison Wilson
Winthrop & Weinstine P.A.
Susan Wolf
Deborah and Robert Wolk
Woodbury High School
Woodbury Lutheran Church
Charles and Beth Wright
YCAPP
Youth Performance Company
Youth Service Bureau
YWCA - Uptown
Laura Zabel
Kelly Zantua
Bruce Zellmer
Zenon Dance Company & School
Bonnie and Daryl Zimmer
Zion Lutheran Church
Nan Zosel
Courtney Zuber





Tubman aired over
1,100 public service
announcements
on local radio
stations in 2009

Gifts In Honor

Amy Amundson

Mark Fredrickson
Shar Arnason
River Valley Dental Care

Ramona Beard

Tara Beard

Stephanie Brady

Beverly C. Dusso
Theresa Luxem

Fran Buzza

John and Kay Buzza

Virginia Carpenter

Josephine Benz Carpenter

Beverly Caruso

Kathryn and Thomas Skalitzky

Deb DeSteno

Richard and Barbara Barnes

Julie Elsen

Stacey Allgood

Lisa Fitzmaurice

Tom Morin

Mel Gray and Robin King

Jane Brodie and
Michael Brodie

Carrie Mesrobian
Kathleen Moore

Joan Schlagel
Elizabeth Cashin Sieben

Denise W. Wilder
Colleen Winters

Karen Hawley

Christopher L. Bretoi
Kathleen Cannon
Michelle Coady and
Susan Sullivan

Bonita Crillo

Erin and Chad Cronin

Beverly C. Dusso
Pamela A. Endean

Susan Gormley

Sandra R. Gutzwiller
Karen Hawley and

Charlaine Tolkien
Sherrie A. Hawley

Viorica Hawley

Rebecca and Andy Lahl
Sharon O'Toole and

Margaret Penn
Allan and Phyllis Rosendahl

Terry Williams and
Jane Bennett

Brian Jones

Maureen Asleson

Christi Mack

Ann Bancroft and
Pam Arnold

Marlene McKeown

Colleen McKeown
Michele McKeown and

John Reilly

Dick Niemiec

Greg and Ellen Weyandt

Jearlyn Steele

RBC Wealth Management

Barbara Wicklander

Donna Gorski

Gifts In Memory

Steve Case

Roni Ahern
Nancy W. Alexander
Amy and Charles Anderson
Naren C. Bauer

Denise Bisanz

William Brandt

Emilie Britton and Bill Norman
Harriet and David Conkey

Phyllis Costello

Custom Pools, Inc.
Julia Davis

Vincent Dubois
Beverly C. Dusso

Edward B. Dykhuizen
Robert and Nancy Erickson

Kathleen M. Fargione

Hilde Gasiorowicz
Karen Grabow

Linda Hansohn
Judith Hazelton

Linda T. Hillscheimer
Betsy and Keith Horton

Kathryn Howard
Thang Huynh

Mary E. Johantgen
Juki Automation Systems, Inc.

Teresa Kinneberg
Barbara Klaas

Barbara and John Krenn
Mark LaChapelle

Lucy Larocca
Sarah J. Lightner

David Madsen

Maureen Malloy and Paul Keener
Cheryl Speeter Margoles

Mary C. Marino
Mary Ann Miller

Minnesota Society of
Clinical Hypnosis

Barb and Gary Osfar
Kathryn Rubin

Amy Rubins
Suzanne Shore

Juliane Smith
Tamara W. Starkey

Charlaine Tolkien and Karen Hawley
Universal Instruments Corporation

University of Saint Thomas
Pat Vanbenschoten

Arlene A. Vasquez

Brian Webster

James Wilson
Mariken Wogstad-Hansen and
James Hansen
Joel and Elaine Ziskind

Jim Dusso

Linda Bieter
Arthur Himmelman

Anne Johnson

Richard M. and Joan Niemiec
Ann Ruff and John Cooper

Stan Efron

Paul and Jane Tschida

Doris Hill

Stanley and Doris Hill Fund of The
Saint Paul Foundation

Diane Jastor

F. William and Jean Kastor
Laurel Lupient

Clifton Johns

Kenneth Sachs
Oppenheimer Wolff & Donnelly

Judy Mack

Joel and Rebecca Anderson
Wayne Benson

Lynne Blom
Pam Canning

Robin S. Eichen Conn
Barbara J. Gislason

Mimi and Sherman Gleekel
Suzy Goldstein Lewis

Hennepin County - Child
Support Division

Leslie L. Kimes
Paul Krause

Susan Lach
Susan Lewis

Leslie Marcus
William Mullin

Larene Rood
Harriet and Stephen Swartz

Barbara Wright
Debra Yerigan

Thomas J. Zaremba

Kevin Meehan

Lisa Nabbefeld
Alice Wilke

Contact Tubman

24-Hour Crisis Line

612.825.0000
(West Metro)

651.770.0777
(East Metro)

tubman.org

Harriet Tubman Center West

3111 First Avenue South
Minneapolis, MN 55408
612.825.3333



Chrysalis Counseling Center

4432 Chicago Avenue South
Minneapolis, MN 55407
612.871.0118



Harriet Tubman Center East

1725 Monastery Way
Maplewood, MN 55109
612.770.8544

