



Our Vision

Thriving people, healthy relationships, peaceful communities.

Our Mission

To advance opportunities for change so that every person can experience safety, hope, and healing.

Each year, Tubman offers safety, hope, and healing to nearly 25,000 people of all ages, genders, and cultural backgrounds who are facing violence, exploitation, homelessness, addiction or mental health challenges, and other forms of trauma. Serving for more than 40 years, the Tubman of today formed from the mergers of Chrysalis, A Center for Women; Harriet Tubman Center; Family Violence Network; and ElderCare Rights Alliance.

2017 Snapshot

- **Budget:** \$9.9 million plus in-kind goods and services
- **Staff:** 119 FTEs
- **Interns & Volunteers:** 901 individuals and groups contributed 37,607 hours of service, including 116 interns and 137 pro bono attorneys.
- **Service area:** Minnesota, primarily Hennepin, Ramsey, and Washington counties
- We partnered with 20 law enforcement agencies and more than 50 middle schools, high schools, and colleges.

Programs & Services

24-hour access to safety plans, support, and resource referrals

Shelter Services

- Two metro-area domestic violence shelters
- Youth shelter and housing
- Affordable transitional apartments
- Family and children's advocacy

Legal Services

- Orders for Protection (OFP)
- Court advocacy for victims
- Pro bono attorney representation
- Divorce & custody advice
- Self-representation clinics

Mental & Chemical Health Services

- Dialectical Behavior Therapy (DBT)
- Co-occurring mental and chemical health treatment
- Holistic abuse prevention
- Individuals and family therapy
- Chemical health assessments

Youth Programs

- Kids in Transition (KIT)
- Youth and young adult outreach and advocacy
- Voices in Prevention (VIP)
- Movement for Violence Prevention (MVP)
- NorthStar Youth Outreach Center

Sustainability Services

- Support groups
- Career, housing & financial workshops
- Resource & referral connections
- Community access to computer labs
- Harriet's Closet

Community Involvement

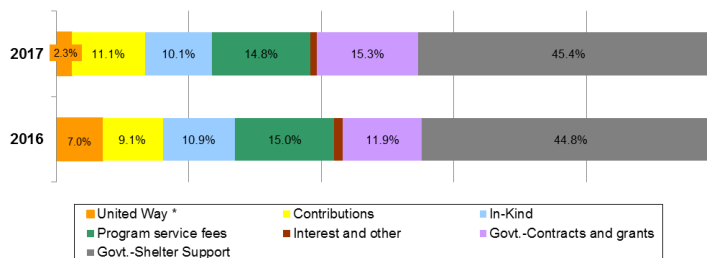
- Public awareness & media campaigns
- Training for professionals
- Community event speakers
- Intern & volunteer programs
- Professional pro bono opportunities

2017 Service Highlights

- **SUPPORT IN CRISIS: 11,360 people in crisis** accessed support and resources by phone or in person.
- **SAFETY PLANS: More than 20,000 people** experiencing violence and exploitation developed a safety plan by phone or in person.
- **SHELTER & HOUSING: 280 adults and youth and their 391 children** received safe shelter and support at our two family violence shelters. Our transitional housing program served **20 adults and 38 children**, and the Safe Journeys shelter and housing program for youth and young adults experiencing violence and exploitation, including sex trafficking, served **79 youth and their 16 children**.
- **LEGAL SERVICES: 4,287 clients** received victim advocacy, legal information, advice or representation in Orders for Protection and family law, or helpline support on legal matters.
- **MENTAL & CHEMICAL HEALTH SERVICES: 1,589 clients** accessed mental or chemical health assessment and/or treatment in our licensed clinics.
- **SCHOOL-BASED PREVENTION: 8,823 youth** participated in our six-week school-based violence prevention curriculum or attended a presentation on healthy relationships and violence prevention.
- **YOUTH ADVOCACY: 910 youth and young adults** experiencing violence and exploitation received support and case management in the community and our shelters.
- **LONG-TERM GOALS: 969 clients** addressed their wellness, financial, employment, education or housing goals, individually or in workshops.
- **COMMUNITY EDUCATION: More than 5,400 professionals, students, and community members** learned about Tubman services, relationship violence, exploitation, and other topics at 136 presentations and events.

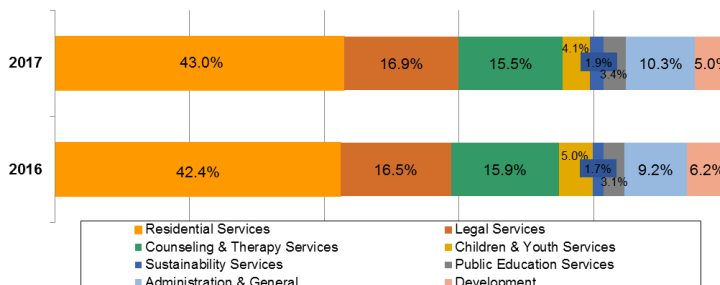
2017 Financials

OPERATING SOURCES OF SUPPORT AND REVENUE



Total Operating Support and Revenue: \$10,782,389 and \$9,788,222 for 2017 and 2016, respectively

OPERATING EXPENDITURES



Total Operating Expenditures: \$11,320,194 and 10,267,474 for 2017 and 2016, respectively