Serving for more than 40 years, the Tubman of today formed from the mergers of Harriet Tubman Center; Family Violence Network; Chrysalis, A Center for Women; and ElderCare Rights Alliance.

**SUPPORT IN CRISIS: 10,469 people in crisis** accessed support and resources by phone or in person.

**SAFETY PLANS: 21,057 people** experiencing violence and exploitation developed a safety plan by phone or in person.

SHELTER & HOUSING: 225 adults and youth and their 352 children received safe shelter and support at our two family violence shelters. Our transitional housing program served 16 adults and 30 children, and the Safe Journeys transitional housing program for youth and young adults experiencing violence and exploitation, including sex trafficking, served 12 youth and their 1 child.

**LEGAL SERVICES: 3,096 clients** received victim advocacy, legal information, advice or representation in Orders for Protection and family law, or helpline support on legal matters

**MENTAL & CHEMICAL HEALTH SERVICES: 1,514 clients** accessed mental or chemical health assessment and/or treatment in our licensed clinics.

**SCHOOL-BASED PREVENTION: 6,136 youth** participated in our six-week school-based violence prevention curriculum or attended a presentation on healthy relationships and violence prevention.

**YOUTH ADVOCACY: 892 youth and young adults** experiencing violence or exploitation received support and direct services advocacy in the community and Tubman's housing and shelter programs.

**LONG-TERM GOALS: 1,862 clients** addressed their wellness, financial, employment, education or housing goals, individually or in workshops.

**COMMUNITY EDUCATION: 1,547 professionals, students, and community members** learned about Tubman services, relationship violence, exploitation, and other topics at 88 presentations and events.

## **BUDGET & STAFF**

\$10.2 million (plus in-kind goods and services) and about 100 full-time employees

# **SERVICE AREA**

Twin Cities Metro area, primarily Hennepin, Ramsey, and Washington counties

## **INTERNS & VOLUNTEERS**

950 individuals and groups contributed 32,728 hours of services, including 104 interns and 153 pro bono attorneys

# **PARTNERS**

20 law enforcement agencies, more than 50 schools and colleges, and dozens of community and culturally-specific service organizations

# Youth

Kids in Transition (KIT)
Youth & young adult outreach & advocacy
Voices in Prevention (VIP)
Movement for Violence Prevention (MVP)
NorthStar Youth Outreach Center

# Legal

Orders for Protection (OFP)
Court advocacy for victims
Pro bono attorney representation
Self-representation and family law clinics

# Mental & Chemical Health

Dialectical Behavior Therapy (DBT)
Relationship Violence Intervention Program
Individual & family therapy
Chemical health assessments
Co-occurring mental & chemical health treatment

# Shelter & Housing

Wrap-around Support

# **Community Involvement**

Family violence shelter
Youth transitional housing
Community-based supportive housing

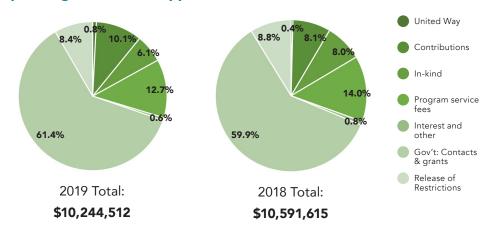
Support groups Career, housing & financial workshops Resource & referral connections Computer labs Harriet's Closet

Training for professionals Community event speakers Intern & volunteer programs Professional pro bono opportunities

24-hour access to safety plans, support, and resource referrals

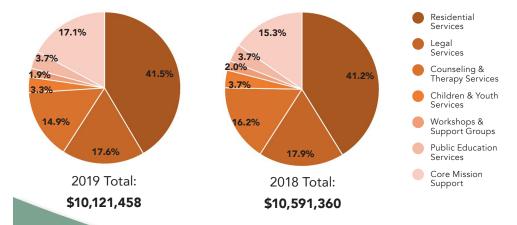
# **2019 FINANCIALS**

# **Operating Sources of Support and Revenue**



# Services at LUDIAN Thriving people, healthy relationships, peaceful communities

# **Operating Expenditures**



ur mission is to advance opportunities for change so that every person can experience safety, hope, and healing.

Each year, Tubman offers safety, hope, and healing to about **25,000 people** of all ages, genders, and cultural backgrounds who are **facing violence, exploitation, homelessness, addiction or mental health challenges,** and other forms of trauma.

www.tubman.org get help: 612.825.0000 give help: 612.825.3333