



Our Vision:

Thriving people, healthy relationships, peaceful communities

Our Mission:

To advance opportunities for change so that every person can experience safety, hope, and healing

History:

For 40 years Tubman has been leading the way to hope by building awareness, breaking down barriers, sheltering women and families, motivating changes in laws, fighting for the rights of seniors, educating youth, raising consciousness, clarifying the causes, and helping our community recognize the broad implications of violence. Tubman formed from the mergers of Chrysalis, A Center for Women; Harriet Tubman Center; Family Violence Network; and ElderCare Rights Alliance.

Programs & Services:

Each year, Tubman offers safety, hope, and healing to nearly 25,000 people of all ages who are facing violence, exploitation, homelessness, addiction or mental health challenges, and other forms of trauma. Our culturally responsive services are rooted in decades of research, innovation, experience, and partnership. Incorporating feedback from the people we serve and the community, Tubman provides countless ways to help.

Shelter Services

- 24-hour crisis & resource line
- Two metro-area domestic violence shelters
- Youth shelter and housing
- Affordable transitional apartments
- Family and children's advocacy

Legal Services

- Orders for Protection (OFP)
- Court advocacy for victims
- The Safety Project
- Pro bono attorney representation
- Divorce & custody advice
- Self-representation clinics

Counseling & Therapy Services

- Dialectical Behavior Therapy (DBT)
- Co-occurring mental and chemical health treatment
- Holistic abuse prevention
- Mental health counseling
- Chemical health assessments

Youth Programs

- Kids in Transition (KIT)
- Youth and young adult outreach and advocacy
- Voices in Prevention (VIP)
- Movement for Violence Prevention (MVP)
- NorthStar Youth Outreach Center

Sustainability Services

- Support groups
- Career, housing & financial workshops
- Resource & referral connections
- Community access to computer labs
- Harriet's Closet

Community Involvement

- Public awareness & media campaigns
- Training for professionals
- Community event speakers
- Intern & volunteer programs
- Professional pro bono opportunities

This year:

- **Budget:** \$10.4 million plus in-kind goods and services
- **Staff:** 100+ FTEs
- **Interns & Volunteers:** 952 individuals contributed 37,169 hours of service, including 150 interns and 150 pro bono attorneys.
- **Service area:** Minnesota, primarily Hennepin, Ramsey, and Washington Counties
- Partners with 20 law enforcement agencies and more than 50 middle schools, high schools, and colleges.

2016 Service Highlights:

- 11,780 people in crisis accessed support and resources by phone or in person.
- More than 25,000 people experiencing violence and exploitation developed a safety plan by phone or in person.
- 367 adults and youth and their 542 children received safe shelter and support at our two family violence shelters. Our transitional housing program served 21 adults and 37 children, and the Safe Journeys shelter and housing program for youth and young adults experiencing violence and exploitation, including sex trafficking, served 49 youth and their 21 children.
- 4,096 clients received criminal court victim advocacy, legal advocacy, advice or representation in Orders for Protection and family law, or legal helpline support.
- 1,667 clients accessed mental or chemical health assessment or treatment in our licensed clinics.
- 10,927 youth participated in our six-week school-based violence prevention curriculum or attended a presentation on healthy relationships and violence prevention.
- 1,041 youth and young adults experiencing violence and exploitation received advocacy and support in our shelters and the community.
- 1,191 clients addressed their wellness, financial, employment, education or housing goals, individually or in workshops.
- More than 5,100 professionals, students, and community members learned about Tubman services, relationship violence, exploitation, and other topics at 98 presentations and events.

2016 Financials:

