



# Day Camp Counselor

Volunteer Position Description

## *Position & Responsibilities*

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### **Role Summary**

Day Camp Counselors organize and supervise activities and field trips at Tubman's annual summer *Peace Camp* for children living at Tubman's residential shelter. Acting as youth advocates, Day Camp Counselors provide childcare, conduct intake meetings with parents for new residents, and are responsible for identifying and responding to the individual needs of *Peace Camp* attendees.

### **Impact & Benefits**

- Make a difference in a young person's life while leading fun activities and field trips
- Guide youth and parents in building life skills and enhance positive decision-making skills
- Foster growth and resilience within families who have experienced violence
- Gain experience in advocacy while supporting parents, youth, and families

### **Position Responsibilities**

- Foster trusting relationships with children, youth, and parents while maintaining confidentiality and appropriate professional boundaries
- Promote family healing while facilitating fun field trips, activities, and respite childcare
- Communicate and collaborate with colleagues to provide coordinated services to youth and families, following agency guidelines to administer safety planning, crisis intervention, and additional resources and referrals as appropriate

## *Qualifications & Expectations*

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### **Position Qualifications**

- Enjoy working with children; have experience working with infants through age 12
- Ability and willingness to listen actively and respond respectfully and appropriately to children, youth, and parents, and to make necessary judgments regarding health and safety
- Flexibility to change plans at the last minute in fast-paced environment
- Excellent communication and people skills, including emotional stability and patience
- Ability to work with diverse teams and clients to foster a culturally inclusive environment

### **Time Commitment & Availability**

- Must be available 2-4 days a week (Monday – Thursday), noon to 5pm through end of August

### **Training & Supervision**

- Attend Tubman's five part Volunteer/Intern Orientation and Training series
- Supervised by the Youth Staff and the Parent & Youth Services Manager

## *Organization*

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For 40 years, Tubman has been leading the way to hope for women, men, youth and families who have experienced relationship violence, sexual exploitation, addiction, mental health challenges or other trauma. We provide countless ways to help including safe shelter, legal

We encourage applications from people of color, all genders, multilingual speakers, veterans and those who have disabilities.

services, mental and chemical health counseling, elder abuse resources, youth programs, community education and much more. [www.tubman.org](http://www.tubman.org)



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