“I am where I am because of the bridges that I crossed.”

Sojourner Truth was a bridge.

Harriet Tubman was a bridge.

Ida B. Wells was a bridge.

– Oprah Winfrey
Dear Friends and Supporters,

We are so pleased to provide you our 2015 Annual Report. In addition to a positive financial audit, you will find snapshots of our core services, key outcomes, and activities featuring the people we serve and the volunteers, interns, staff, donors, board, elected officials, partner organizations, and community members who make it all happen.

The image of a bridge represents 2015 at Tubman in so many ways. A bridge between the old and new, between the familiar and unfamiliar. Bridges connect communities and provide stability, support and safe passage. Last year, thousands of women, men, and youth of all ages made the difficult journey to rebuild their lives—gaining strength and confidence with every step. For them, Tubman was that bridge. And for us, you were there to help bridge the gap between getting help and giving help.

2015 was also a year of leadership transition, as longtime leader Beverly Dusso left Tubman to pursue new adventures. We want to personally thank Bev for her 25 year legacy of trailblazing leadership, under which Tubman grew into the fiscally sound, cutting edge, learning organization it is today. She had the vision to chart a new course at every opportunity, and all of us appreciate all we’ve learned from her along the way.

In these pages you’ll find highlights from the year in review, including how we’ve expanded services for sexually exploited youth, integrated expertise working with older victims into our core services, made our spaces even more welcoming, added trauma therapy groups, expanded Harriet’s Closet, and much more.

For 40 years, Tubman has been leading the way to hope—and in fact, we’ll be celebrating the milestones of our collective history in multiple ways throughout 2016. And while we’re celebrating our past successes, we’re also making sure we stay relevant and responsive well into the future. We’ve embarked on a robust strategic planning process that includes feedback from people who use our services, as well as those who represent the point of view of volunteers, donors, community partners, and elected officials in addition to board and staff. We’re excited to share our results and direction with you later in 2016.

Thank you for being with us then, now, and for all that’s ahead!

With gratitude,

Jennifer J. Polzin
Chief Executive Officer

Tammie L. Follett
Board Chair
Connecting at-risk youth with transformative programs

For more than forty years, Tubman and our partners have provided shelter, advocacy, services, and support programs for children and young adults—in fact, they represent a majority of our clients. Yet as a community, we still face the challenge of identifying youth at-risk of or experiencing violence and exploitation and connecting them to resources and services. Tubman continues to respond by expanding our services and programs for at-risk youth and increasing our commitment to community outreach and training.

Our first shelter for young victims of sex trafficking

In 2015, we launched Tubman’s Safe Journeys Youth Shelter and Housing program, our first program specifically dedicated to offering services and support for youth of all genders who have been victims of sex trafficking.

We are so grateful to everyone who contributed to make this vision a reality, including clients, donors, elected officials, volunteers, and partners. Safe Journeys began with $720,000 from the 2014 legislative bonding bill, funding that allowed us to renovate the top two floors of Harriet Tubman Center East in Maplewood and build out accommodations for 48 clients. With generous funding from The Saint Paul, Mardag, F.R. Bigelow, and WCA Foundations and individual donors, we were able to furnish the spaces and hire staff with expertise in working with victims of sexual exploitation.

In August, we opened the first 10 beds for youth ages 13 to 24 and their children—they were filled within 24 hours. At Safe Journeys, youth receive clothing and food, as well as access to legal and health services. They can join parenting support groups and early childhood development classes. They also have access to everything from education and job counseling to youth leadership training—programs that will help them begin to plan for strong, healthy lives and show them how they can have a positive impact on their communities.

In 2016, we will continue raising the funds to hire more support staff—and open more beds as we can.

New opportunities for community outreach

In October, Tubman was awarded Minnesota Safe Harbor funding to serve as the East Metro Regional Navigator, a central contact for sexually exploited youth and the agencies that work with them. As such, we’ve hired staff whose role is to reduce the barriers to services for sexually exploited youth and be a connector in our community. Education is a big part of this role, as many youth services organizations do not have experience working with victims of sexual exploitation. Our staff will share best practices and protocols for supporting young people, including minor rights, youth development, and referral to outside services. They will also provide training to teach east metro partner agencies how to recognize sexual exploitation, support victims to live healthy, thriving lives—and to take a strong role in ending trafficking.
In partnership with the Minneapolis Public Schools and the Public Health Department, we received increased funding for outreach, case management, and support for youth ages 10 to 17 who are at risk of using or becoming victims of violence. That allowed us to continue offering violence prevention courses, support groups, one-on-one counseling, peer mediation, and service learning for middle and high school students. Throughout the school year participation was high, and nearly 9,000 students learned how to build healthy relationships and create safer communities.

Working with a stellar team of community volunteers, we also developed plans to open the NorthStar Youth Outreach Center at Harriet Tubman Center East. The drop-in center will provide some basic needs, such as showers, clothing, a light meal, bus passes, safety planning, and referrals to partner organizations. It will also offer a computer lab, where young people will be able to work with volunteer staff and partners on job searches and employment applications, as well as stay connected to their social network. The program will launch in 2016.

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SEX TRAFFICKING IN MINNESOTA

Although our youth services have always recognized and supported young victims of exploitation, including trafficking, we’ve seen a need for a more targeted program in our community. A 2010 study reported that 213 girls are sold for sex every month in Minnesota. Here at Tubman, 6 out of 10 young clients report being approached or having been exploited. Because lack of shelter and basic needs contribute to vulnerability, studies have shown that programs like ours can prevent sexual exploitation and trafficking.

1,295 youth and young adults experiencing violence and exploitation received advocacy and support.
Helping people cross to healthier, safer lives

In 2015, we expanded some services for women and children, as well as the men in our community. We also looked at our existing programs and made adjustments to make sure they aligned with our core mission, not only responding to the needs of our clients, but also making the best use of our resources and expertise.

Integrated services for older victims of abuse

We found that people were not attending our Elder Care & Rights film festival and caregiver support groups, primarily because other organizations were doing similar work. We discontinued those standalone programs, and we have integrated our expertise in elder abuse prevention and intervention into our other core services. For example, we now have an advocacy position focused specifically on providing legal services to older victims of crime, such as financial exploitation or family violence. This approach improves our staff's ability to meet the immediate needs of older victims of abuse across all of our programs—and Tubman's ability to respond to our community's changing needs and demographics.

A quiet space for women and families

Last year, Tubman launched a Spirituality Task Force made up of staff and volunteers from across our programs. Their mission is to revisit our spirituality policies and protocols to ensure that they are inclusive of all faiths and beliefs, meeting the needs of our clients, and implementing best practices. They are also setting up Harriet's Refuge, dedicated quiet spaces in both Maplewood and Minneapolis for all of our clients who choose to engage in reflective or spiritual practices. The spaces have received funding contributions from both individuals and communities of faith, and are currently in the final planning stage. Once up and running, they will include resources—such as books, music, and yoga mats—and access to activities, such as mindfulness training, dancing, healing arts, and faith-based support. The idea is to build a

A Tribute to Nancy Grimme

In November, we lost one of our beloved colleagues to brain cancer. Nancy Grimme was a partner and wife, grandmother, dear friend, skilled psychologist, mentor to many, volunteer, and community builder. Her openness and unpretentious wisdom helped keep the ship steady during times of change, and her smile served as a welcome to clients, interns, and staff alike. She was a role model of patience and an ice-cream-sandwich-maker extraordinaire. Rest in peace, Nancy—you will be missed by all of us.
welcoming, serene space where women and children can create a peaceful moment in their day to care for themselves.

**Increased breadth for mental and chemical health services**

In response to client demand and community needs, we expanded our mental and chemical health services. For example, clients who had completed our 12-week trauma processing group asked us to add a more advanced trauma processing group so that they could continue developing the skills to manage the symptoms and the impact of trauma in their daily lives—we were pleased to be able to respond to their request. Similarly, our co-ed dialectical therapy group has been filled regularly, so we’ve added another time slot. An increase in funding also allowed us to add a Melissa’s Connection free drop-in peer support group at Harriet Tubman Center East for women experiencing chemical and mental health issues.

In addition, we added a men’s trauma group last year. Many of the men who attend our couples counseling sessions have experienced trauma. We believe that in order to effectively stop domestic violence, we need to serve men in our community by teaching trauma processing skills, in addition to our holistic domestic violence treatment program. In 2016, we will explore new avenues of marketing to increase participation.
Community education and support

Not only did staff and volunteers do even more speaking and community outreach than usual in 2015, but iHeartRadio chose Tubman as their promotional partner for the month of October. Many well-known radio personalities held on-air conversations about relationship violence, including what to look for, how to have a conversation with someone you care about, and how Tubman can help. And throughout the year, both iHeartRadio and Hubbard Radio aired Public Service Announcements featuring the issues Tubman serves and our resources.

Tubman hosted a special briefing for elected officials on the issue of sex trafficking. We dubbed the event “Camp Arlene,” in memory of long-term board member and social-justice supporter Arlene Bush, who has inspired our advocacy efforts in so many ways. During the briefing, area officials learned about the issue of sex trafficking, effective community response, and Tubman’s services. They also reviewed the key warning signs that someone is a victim of sex trafficking and urgently needs help—and discussed how to raise community awareness of these critical danger signs.

In 2015, we launched a new in-service training series and expanded volunteer opportunities in finance, human resources, and fundraising and events. These additions increase the opportunities for professional and personal development and to get involved in our work. We also published a new newsletter, which makes it easier for volunteers from all areas of the agency to keep in touch and provide feedback on their experiences.
Legislative Updates
One of Tubman’s priorities for the 2015 Legislative Session was a funding increase for crime victim services, which passed. This will have a significant impact on our capacity to serve, along with our community partners in law enforcement and fellow members of the Minnesota Coalition for Battered Women, and the Minnesota Coalition Against Sexual Assault.

Other related legislation included:
- Misdemeanor domestic abuse expungement
- Changes in custody and parenting time rules
- Establishing a working group on violence against Asian women and children
- Data practices protections for victims of sex trafficking and increased statute of limitations for trafficking cases
- Establishing a child support work group
- Increases for housing and homeless services
- Changes making immediate safety of a child and ongoing risk of abuse the paramount focus in child protection cases

Some of these new laws will positively impact the people we serve, and others may have potentially negative consequences.

We will continue to monitor proposed legislation to increase Minnesota Family Investment Program grants (public assistance) for low income families, legislation related to law enforcement body cameras, Order for Protection extensions, respondent filing fees, increased protections in Harassment Restraining Orders, child protection policy, Safe Harbor for adults, reimbursement rates for mental and chemical health, increased confidential healthcare access for recovery and treatment of survivors of sexual assault, domestic abuse and sex trafficking, and “divorce without court” legislation in the 2016 session.

Capital and facility improvements
In September, we sold Tubman’s Hill Home property in Lake Elmo, which served as an emergency shelter until a fire destroyed it in 2012.

Last year, an energy audit identified the Chrysalis Center, our outpatient mental and chemical health clinic in Minneapolis, as a great candidate for solar power. The solar panel installation will be completed this year. In the meantime, we continue to have a great relationship with our tenant Spark-Y Youth Action Labs, and we have leased them a larger portion of the building for their youth education programs on sustainability and entrepreneurship—a win-win in terms of revenue and mission.

At Tubman East, we completed all of the renovations to our legal services center, counseling and partnership center, and shelter floors. In September, we experienced a 5-day power outage that required us to set up temporary shelter, food service, and office space in hotels. We are very proud that we were able to continue serving both the shelter and east metro community clients in crisis without causing further disruption to their lives.

Over 3,300 professionals, students, and community members learned about domestic abuse and Tubman services at 90 presentations and events.

Above: Our Minneapolis shelter got a makeover with funding from the Grainger Foundation, creating warm and welcoming spaces for community living and individual healing.
Our Partnerships

A very warm thank you to all of our partners. You are an integral and critical part of the system of response that makes our prevention and intervention work possible in families and communities.

Collaborations & Coalitions

- Bridges to Safety: Partnership for Domestic Abuse Service, St. Paul
- City of Minneapolis Department of Public Health
- Century College
- Independent School District 622
- Heading Home Hennepin
- Hennepin County Family Court Enhancement Project
- Hennepin County Family Violence Coordinating Council
- Juvenile Subcommittee of the Hennepin County Family Violence Coordinating Council
- MACC CommonWealth
- Minneapolis Public Schools
- Minnesota Coalition Against Sexual Assault
- Minnesota Coalition for Battered Women
- Minnesota Council of Nonprofits
- Minnesota Human Trafficking Task Force Committee for Health Care Providers
- Minnesota State Bar Association Legal Assistance to the Disadvantaged Committee
- People Who Work With People Who Batter
- Pro-bono Safety Project: Aurora Center - University of Minnesota, Asian Women United of Minnesota, Brian Coyle Community Center, Casa de Esperanza, Cornerstone Advocacy Service, Division of Indian Work, Domestic Abuse Project, Home Free, OutFront Minnesota, Sojourner Project, St. Paul and Ramsey County Domestic Abuse Intervention Project, Women's Advocates
- Ramsey County Continuum of Care Governing Board
- Ramsey County Family Violence Coordinating Council
- Safe at Home
- Safe Harbor Minnesota – Minnesota Department of Health
- Sexual Violence Prevention Network
- University of Minnesota Department of Child Development
- University of Minnesota Urban Research and Outreach Engagement Center
- Vulnerable Adult Interdisciplinary Team of Washington County

Community Partners

- Breaking Free
- Catholic Charities Seton Services
- Catholic Charities Trafficking Victim Services
- City House
- CLUES (Comunidades Latinas Unidas en Servicio)
- CommonBond Communities
- Community Emergency Assistance Programs (CEAP)
- CornerHouse
- Day One Services
- Dayton’s Bluff Community Center
- Early Childhood Family Education (ECFE)
- Face to Face SafeZone
- Family Tree Clinic
- Family Wise
- Financial Planning Association of Minnesota
- Free Arts Minnesota
- Healthcare for the Homeless, Hennepin County
- Healthcare for the Homeless, Ramsey County
- Highland Park Community Center
- Home for Life
- Immigrant Law Center of Minnesota
- Legal Rights Center
- Maple Tree Child Care
- Minnesota Brain Injury Alliance
- Minnesota Justice Foundation
- Minnesota Indian Women’s Resource Center
- Open Access
- OutFront Minnesota

“I learned about healthy relationships, decision making, and empathy.”

– Oak-Land Junior High School student, March 2015

10,268 people in crisis accessed support and resources to develop a safety plan.
Pathways Counseling
Perspectives
Pet Partners
PRIDE (From Prostitution to Independence, Dignity and Equality) – The Family Partnership
Recovery Resource Center
Restorative Justice Community Action
RS Eden
Saint Joseph’s Home for Children
Sexual Violence Center
Solid Ground
The Link
Urban Ventures
Voice of East African Women
Washington County Community Circles
Washington County CONNECT
Women’s Initiative for Self Empowerment (WISE)
Youth Law Project
YouthLink Youth Opportunity Center

**Legal System and Law**

**Enforcement Partners**

Legal Services Advisory Council ‘Think Tank’:
City Prosecutors in Ramsey and Washington Counties, Homeland Security, Maplewood Police, Oakdale Police, Ramsey County Court Administration, Ramsey County Judicial Bench, Ramsey County Probation, U.S.

Attorney Office, Washington County Court Administration, Washington County Judicial Bench, Washington County Probation, Washington County Sheriff’s Office
Hennepin County Court Administration
Hennepin County Domestic Abuse Service Center
Hennepin County Judicial Bench
Hennepin County Probation
Bayport Police
Cottage Grove Police
Forest Lake Police
Hennepin County Sheriff’s Office
Minneapolis Police Department
Mounds View Police
New Brighton Police
Newport Police
North St. Paul Police
Oak Park Heights Police
Ramsey County Sheriff’s Office
Roseville Police
St. Anthony Police
St. Paul Park Police
St. Paul Police
Stillwater Police
White Bear Lake Police
Woodbury Police

4,171 clients received criminal court victim advocacy, legal advocacy, advice or representation in Orders for Protection and family law, or legal helpline support.

Above: Beverly Dusso, Senator Susan Kent, Cottage Grove Police Sergeant Randy McAlister, and MN Coalition for Battered Women Executive Director Liz Richards at a press conference on reducing violence in our community.

Above: Verizon Hopeline Safe Communities Champion Award ceremony participants, including Nicki Cullen from Verizon, nominee Corey Hazleton from Ramsey County Domestic Abuse Unit, award winner Chief Bill Sullivan of the Oakdale Police, Jen Polzin, and nominee attorney Patrick Sauter.
Financials

Tubman ended its fiscal year 2015 in a strong financial position, with an unrestricted surplus of $75,036. The surplus was added to the Board-designated fund for repair, replacement and cash flow, furthering Tubman’s commitment to long-term financial stability. As of September 30, 2015, Tubman’s net assets total $14,430,300—of which $12,471,196 (86%) are invested

### Total Net Assets — Equity

![Graph showing Total Net Assets — Equity]

### Total Change in Net Assets — Excess of revenue over expenditures

2012 included significant grants and contributions relating to the Phase 1 Renovation at HTCE and 2014 included a $2 million general obligation grant received for completion of Phase 2 Renovations at HTCE.
in property and equipment. Tubman’s sources of revenue remained stable, with a mix of government support, program service fees and contributions. Operating expenditures remained stable as well, allowing Tubman to make the modest personnel investments necessary to attract and retain outstanding staff expertise to fuel our mission and serve nearly 30,000 clients.

Operating Revenue
Excluding capital campaign contributions
Total Operating Support and Revenue — $9,351,712 and $8,961,236 for 2015 and 2014, respectively.

Operating Expenditures
Total Operating Expenditures — $9,538,859 and $9,160,704 for 2015 and 2014 respectively.
Interns and Volunteers

We are so grateful for the energy, commitment, expertise and smiles our volunteers bring to Tubman every day. This year, 1,271 of you contributed 43,346 hours to helping our clients find safety, hope and healing—thank you one and all!

Abbie Abbott  
Siham Abdellah  
Biiftuu Adam, Hamline University  
Rachel Adams  
Toluwalope A. Ajibewa  
Ellen A. Akenson, Metropolitan State University  
Nadia Akhtar  
Jenna Albert, Hamline University  
Katherine E. Alexander  
Lisa M. Allen  
Rachel W. Amundson, Augsburg College  
Angela R. Anderson  
Jane L. Anderson  
Tamara A. Andres  
Rebecca Andrews Murtha, Macalester College  
Lauren Anthone  
Brenda Armstrong  
Christina Arndt  
Kathy Asmus  
Allison D. Au  
Jane Aufmuth  
Stephen G. Aufmuth  
Patti Auron  
Courtney Baga  
Haylee M. Baier  
Hannah M. Bailey  
Lauren N. Bakke, Metropolitan State University  
Jessica R. Bales  
Sophia L. Ballman  
Allison K. Baraniak, University of St. Thomas  
Priscilla A. Barclay, Bethel University  
Daniel Barta  
Caleb T. Barthel, Augsburg College  
Marjan Batchelor  
Adam Bauer  
Devan M. Bedenbender, Augsburg College  
Nick Beissel  
Angelica A. Belko  
Becky A. Beltz  
Alicia D. Beres  
Andrea L. Berkeland  
Joseph C. Berlin  
Margaret J. Berlute  
Morgan L. Bertinet, University of Minnesota  
Allison Bjork, University of Minnesota  
Eva G. Blaine Burley, Minneapolis Community and Technical College  
Katrina M. Boddy, Augsburg College  
Julia Bodin  
Theo Bonsall  
Theodora M. Bonsall  
Kate Booth  
Tessa Bordiano  
Mollie Borer  
Amy C. Bouza  
Samantha V. Braegelmann, The Art Institute International Minnesota  
Katy Brandt  
Michael Brey  
Sarah A. Bridewell  
Calla L. Brose, Metropolitan State University  
Ashley Brosius  
Carol E. Bryan  
Eden E. Buchwald-McGlennon, St. Catherine University  
Amra Budimlic, Augsburg College  
Erik N. Buller  
Katherine A. Burger  
Victoria L. Burr, Bethel University  
DeAngelia D. Burrage, Minneapolis Community and Technical College  
John R. Buzzo  
Thomas Camilli  
Nancy E. Caouette, Metropolitan State University  
Mariel L. Carlson  
Jennifer L. Castillo  
Alison M. Cauchy  
LuAnn Chambless  
Kathy Cheney  
Jillian J. Chmiel, Minneapolis Community and Technical College  
Susane Cho  
Gay B. Clapp  
Danielle R. Cloutier  
Michael R. Cochran  
Mark J. Coffey  
Ashley M. Cole, Concordia University  
Ian G. Constable, Metropolitan State University  
Emma Cozad, Augsburg College  
Sarah M. Crompton, University of Minnesota  
Gary Crawford  
Lynne M. Croes  
Vanessa Crosley  
Tessa L. Cunningham  
Ellen Currier  
Jenna B. Czapiewski  
Rebecca R. Dabe, Metropolitan State University  
Allison D. Dahlen  
Jen Daly  
Roya R. Damsaz  
Kourtney K. De Vos, University of Northwestern  
Gina J. Deinhart  
Brenda Deitering  
Janice Del Calzo  
Mary Desmond  
Cayla R. DeWaters  
Jyothi Dhanwada  
Erin Ditmanson  
Stephanie Dittel  
Lily Dobsen  
Brigid Doehling  
Santoeh Dolan  
Lauren C. Douglas  
Lindsay K. Dreyer  
Caitlin Drogemuller  
Elizabeth E. Due  
Antonia M. Dvorak, University of Northwestern  
Candice A. Eishen  
Ayah G. Elfarra, Hamline University  
Lindsay N. Ellis, Minneapolis Community and Technical College  
Sara T. Elshershaby  
Michelle Enright  
Sarah J. Epperson  
Ashley Erickson  
Sarah M. Eshelman  
Maiz V. Fang, Metropolitan State University  
Monica M. Farah  
Miriam E. Feingold  
Abigail M. Fink, University of Minnesota  
Aaron Finke  
Ann E. Finstad  
Amber J. Fischer, Concordia University  
Caitlinrose H. Fisher

“The most rewarding aspect of volunteering at Tubman was hearing the happiness and relief in the voices of some of the people that called the crisis line. These calls usually started with the caller sounding stressed and overwhelmed, but throughout the call they sounded more relaxed and happier. This was rewarding because I was able to hear the impact my work had on the people I was trying to help.”  
—Volunteer Resource Counseling Advocate
Harriet Tubman was a Bridge

In her lifetime, Harriet Tubman helped many people cross to healthier, safer lives and freedom. As an abolitionist she guided her family and countless others out of the south and into the free states via the Underground Railroad. During the Civil War, she nursed the fallen black soldiers and newly liberated slaves into better health. After the war, she found jobs for her patients, leading them out of poverty and into new self-sufficiency and respect. She turned her house into a nursing home, a place for poor people to make the journey into old age in peace. And, later in life, she lectured widely across the Eastern states during the suffragist movement, advocating to bring disenfranchised women into the vote. She is a tremendous inspiration for our work together. Every year, we help thousands of women, children, and men make the safe passage into new and healthier lives—lives in which they are free to soar.
I learned so much, about myself and life in general, during my time at Tubman. I feel as though I will be leaving Tubman much more mature and grounded than I was just a few months ago. It was not a perfect three months, as there were extreme challenges that pushed me outside of my comfort zone, but I have learned so much and I am so grateful for this experience.

— Intern, Youth and Family Services
Volunteer Groups

3M
American Public Power Association
Andersen Windows
Baker Tilly Virchow Krause, LLP
Best Buy
BNSF International
Cargill
Crossroads Church
Daughters of the American Revolution
First Universalist Church of Minneapolis
Free Arts for Abused Children of Minneapolis
Gap
High Praise Ministries – The Destiny Center
Hill-Murray High School
Holsey Memorial Christian Methodist Episcopal Church
Home for Life
Humanists of Minnesota
Independent School District 197
Keyot
Lake Country School
Land O’Lakes, Inc.
Mary Kay Cosmetics
North High School
Business Professionals of America
Saint Andrew’s Lutheran Church
Target - Oakdale
Tartan High School – Tartan Uprising
The Alley Church
Totino-Grace High School
United Health Group
Wayzata National Honor Society
Wells Fargo Foundation
Wells Fargo Minnesota Young Professionals Network
White Bear Unitarian Universalist Church
Wiley
Woodbury High School
Woodbury Lutheran Church
Woodbury Peaceful Grove United Methodist Church

"I loved our volunteer experience at Tubman and am happy to know my company is involved in the community. We got a tour and watched a client on video who shared their experience and how Tubman helped them—so I felt like I learned a lot about what’s available in case someone I know ever needs a place like Tubman. Plus it was fun to hang out with my colleagues outside of our typical work environment!"

—Corporate group volunteer

Right: Volunteers make painting fun!

Below: High fives to our Land O’Lakes volunteers!
Voices in Prevention Schools

Tubman taught Voices in Prevention, our healthy relationships curriculum, in the following schools and community sites in 2015.

COTTAGE GROVE
- Park High School

EAGAN
- The Link – Lincoln Place*

EDINA
- Edina High School

HASTINGS
- Hastings High School

LAKE ELMO
- Oak-Land Junior High School

MINNEAPOLIS
- Bancroft Middle School
- DeLaSalle High School
- Edison High School
- North High School
- Plymouth Christian Youth Center
- Roosevelt High School
- Sanford Middle School
- Sojourner Truth Academy
- South High School

The Link – Lindquist Apartments*

NORTH ST. PAUL
- Next Step Transitions
- North High School

ROSEVILLE
- Fairview Alternative High School
- Roseville Area High School
- Roseville Area Middle School

STILLWATER
- New Heights Charter School
- Stillwater Area High School
- Stillwater Junior High School
- Stillwater Transitions

SHOREVIEW
- REACH Academy

ST. ANTHONY
- St. Anthony Village High School

ST. PAUL
- AGAPE High School
- Battle Creek Middle School
- Como Park High School

Face to Face SafeZone*
- Highland Park Senior High School
- Humboldt High School
- St. Paul ECFE
- Twin Cities Academy

WHITE BEAR LAKE
- White Bear Lake ALC
- White Bear Lake - North

WOODBURY
- Crosswinds Arts and Science School
- East Ridge High School
- Woodbury High School

* community site

8,971 youth participated in our 6-week school-based violence prevention curriculum or attended a presentation on healthy relationships and violence prevention.

“I learned that people should be **who they want to be.**”
— Oak-Land Junior High School student, March 2015

“I liked learning **about everything,** this motivates me to help people since I am interested in this!”
— East Ridge High School student, April 2015

“I learned that **you have to be safe** with your partner.”
— Edison High School student, December 2015

“I learned that you can **unlearn violent behaviors.**”
— Humboldt High School student, December 2015

“I liked how the speaker was open about whatever we were talking about.”
— Humboldt High School student, December 2015

“I liked learning about everything, this motivates me to help people since I am interested in this!”
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“I learned that you can unlearn violent behaviors.”
— Humboldt High School student, December 2015

“I liked learning about everything, this motivates me to help people since I am interested in this!”
— East Ridge High School student, April 2015
Volunteer Attorneys & Firms

AMA Law Office, LLC
Andrew Tyler

Ann M. I. Mozey, PLLC
Ann Mozey

Arnold, Rodman & Kretzmer, PLLC
Valerie Arnold
Micaela Buesgens
Michael Fink
Zachary Kretchmer
Kendal O'Keefe
Scott Rodman

Arthur, Chapman, Kettering, Smetak & Pikala, PA
James Mewborn

Barry S. Edwards Law Office
Barry S. Edwards

Bassford Remele, PA
Mark Bradford
Sarah Hoffman
Patrick J. Sauter
Beckman, Steen & Lungstrom, PA
Jennifer Beckman

Bowman and Brooke, LLP
Carly Stephani

Briggs and Morgan, PA
Heidi Fessler

Clausen & Hassan, LLC
Brian Clausen
Timothy J. Simonson

Collins, Buckley, Saunders & Haugh
Victoria Brenner
Elizabeth Clysdale
Amy Edwall
Bryce Miller
Christine Stroemer

Cundy & Martin, LLC
Joyce L. Cundy

Dewitt, Ross & Stevens
Beth Morrison

Dorsey & Whitney, LLP
Shari Aberle
Brian Bell
Eric Conti
David Green

Darius D. Massoudi
Emily Mawer
Peter Mayer
Eric Sherman
Kristin Zinsmaster

Erickson Bell Beckman & Quinn, PA
Caroline Bell Beckman

Fabian May & Anderson, PLLP
Emma Denny
Jenny M. Helling

Faegre, Baker Daniels, LLP
Daniel Barta
Marjan Batchelor
Rory Collins
Patricia K. Devoy
Bethany Gullman

Jeffrey Justman
Steve Lokensgard
Peter Magnuson
Asim Mandhai
Adam Nodler
Dan Prokott

Woodrow Roberts
Jessica Z. Savran
Joel Schroeder
Bryan J. Smith
Jabir Yusoff

Fish & Richardson, PC
David Gerasimow

Foley & Mansfield, PLLP
Kyle Eidsness
Tom Harder
Lisa Lamm Bachman
Tessa Mansfield
Joanna Salmen
Megan Zieske

Forthright, LLC
Angela R. Anderson

Fox Rothschild LLP
Jeffrey J. Bouslog
Gina DeConcini
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BUILDING STRONG BRIDGES | TUBMAN ANNUAL REPORT 2015

Above: Jen Polzin, Ramsey County Attorney
John Choi and volunteer attorney Kathy Kimmel (Fox Rothschild) at the Volunteer Attorney Appreciation Luncheon in October.
Right: Legal staff at our Volunteer Attorney Appreciation Luncheon.
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Left: Jen Polzin with Viktor the Viking at the Wing Ding.

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