



Child Care Assistant

Volunteer Position Description

Position & Responsibilities

Role Summary

Child Care volunteers provide a safe space for parents to leave their children while they attend Tubman's classes, groups, or services. Child Care Assistants implement developmentally appropriate opportunities for learning and play, while practicing conflict resolution to maintain a peaceful, happy atmosphere.

Impact & Benefits

- Give back to your community by directly supporting parents and families, building trusting relationships with children while maintaining appropriate boundaries
- Gain experience working with a diverse community of children, parents, and families
- Learn supportive crisis intervention and conflict resolution techniques to help support children and parents who have experienced trauma or family violence

Position Responsibilities

- Follow agency guidelines as you interact with clients and maintain a child-centered environment, demonstrating healthy communication skills and practicing conflict resolution
- Help plan and implement developmentally-appropriate recreational activities that prepare children emotionally, physically, cognitively, and socially for school
- Keep the playroom areas clean, safe, and well-organized

Qualifications & Expectations

Position Qualifications

- Enjoy working with children, have experience working with infants, toddlers, and preschoolers
- Excellent communication and people skills, including emotional stability and patience
- Ability and willingness to listen actively and respond appropriately to children and parents
- Ability to work with diverse teams and clients to foster a culturally inclusive environment

Time Commitment & Availability

- Commit to one 2-3 hour shift two or more times a month for a minimum of four months, with accommodations made for holiday/seasonal travel ("Snow Birds" welcomed!)

Supervision & Training

- Attend Tubman's five part Volunteer/Intern Orientation and Training series
- Supervised by staff in the Youth division

Organization

For 40 years, Tubman has been leading the way to hope for women, men, youth and families who have experienced relationship violence, sexual exploitation, addiction, mental health challenges or other trauma. We provide countless ways to help including safe shelter, legal services, mental and chemical health counseling, elder abuse resources, youth programs, community education and much more. www.tubman.org

We encourage applications from people of color, all genders, multilingual speakers, veterans and those who have disabilities.